



General Position Information

Job Title: National Intelligence Manager for Cyber, Cyber Threat Intelligence Integration Center

Position Number: PE912

Position Grade: SNIS Professional Tier 1

Salary Range: NONE PROVIDED

Vacancy Open Period: 06/06/2022 – 06/21/2022

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: DNI/CTIIC/NIM-CYBER

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a SNIS Professional Tier 1 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Senior Service (SNIS, SES, SIS, DISES, and DISL) candidates and highly qualified GS-15s may apply.

For a cadre assignment:

- Current ODNI permanent cadre.

For a detailee assignment:

- Current Federal Government employees. (Current Senior Service employees at the same grade or highly qualified GS-15's may apply.)



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail assignment, will be assigned to the position at his or her current grade and salary.

Component Mission

The Office of the Director of National Intelligence (ODNI)'s Cyber Threat Intelligence Integration Center (CTIIC) serves as the Director of National Intelligence's (DNI) node for cyber intelligence integration across the IC enterprise. CTIIC is responsible for ensuring analytic integration of cyber intelligence across the IC (Analytic Integration Directorate), carrying out the ICD-900 mission management and policy support functions through the Office of the National Intelligence Manager (NIM) for Cyber, and through PPD-41, leading intelligence integration and support to respond to cyber incidents through the Unified Coordination Group.

CTIIC's Office of NIM Cyber is responsible for providing integrated intelligence support to the NSC policy process topics related to cyber threats, cyber operations, and associated technologies—including support to whole-of-government planning efforts led by DHS, NCJTF, and others. The Office enables an integrated approach to and investment in collection against cyber threats by all means and to support cyber collection operations against all topics with the goal of helping the IC build understanding of adversary strategic intentions, to provide actionable warning, and to inform cyber response actions. The NIM also oversees the development of the Unified Intelligence Strategy and other intelligence strategy and prioritization efforts including the National Intelligence Priorities Framework.

Major Duties and Responsibilities (MDRs)

NIM-Cyber will advise, support, and represent CTIIC in carrying out ICD-900 duties and responsibilities to include:

Serve as a senior advisor on cyber intelligence matters; support the National Security Council (NSC) and related NSC and cabinet-level processes, meetings, taskings, and congressional interactions on cyber policy matters affecting the Intelligence Community (IC).

Direct and oversee coordination and integration of national intelligence related to cyber threats and enabling offensive and defensive cyber operations; set collection, analysis, and intelligence priorities on behalf of the Office of the DNI (ODNI), in consonance with the National Intelligence Priorities Framework and direction from the NSC Staff.

Through the development and implementation of the Unifying Intelligence Strategy and programs, track the enterprise-wide integration of the IC's analytic, collection, counterintelligence, governance, strategy, and acquisition activities related to cyber threat intelligence and the cyber domain.

Work closely with the CTIIC Director of Analytic Integration to ensure that ODNI meets all appropriate responsibilities for US Cyber Incident Coordination as defined in PPD-41 to include intelligence support and activities related to Unified Coordination Groups (UCGs).

Drive strategic IC cyber discussions, decisions, and cross-agency initiatives through the management of the Cyber Strategy Board.

Promote shared cybersecurity situational awareness across the IC and with other Federal Cybersecurity Centers during steady-state operations, and the IC's integrated defensive response during major cyber events.



Through engagements with the Cybersecurity and Infrastructure Security Agency (CISA), Sector Risk Management Agencies, IC elements and private sector critical infrastructure stakeholders, develop enhanced information sharing practices and increased intelligence support to critical infrastructure resiliency.

Collaborate with ODNI leadership to develop innovative approaches and provide recommendations related to the National Cyber Strategy, National Intelligence Strategy, National Security Strategy and other senior policymaker goals and objectives.

Maintain effective working relationships with other CTIIC, ODNI, and IC components and other government agencies to address issues that span multiple mission or program areas.

Brief senior IC and Department of Defense officials, Congressional members and other major stakeholders on cyber-related analytic and collection enterprise issues and emerging trends.

Perform personnel management responsibilities with a focus on recruiting and building a high performance workforce; promote team building and a collaborative work environment; ensure goals and performance objectives are understood; assess performance and provide timely feedback, recognition, and remediation.

Lead, manage, and drive the ODNI core values of Commitment, Courage, and Collaboration, and lead through example to ensure the efficient use of personnel and funding resources while maintaining ODNI commitment to diversity and opportunity.

Mandatory and Educational Requirements

Expertise working on cyber intelligence and cybersecurity across multiple analytic disciplines; and ability to anticipate issues relevant to cyber.

Superior oral and written communication skills including the ability to clearly convey complex information and technical data to all levels of management.

Strong analytical and critical thinking skills, including the ability to think strategically in identifying mission opportunities and requirements; develop cogent and achievable recommendations.

Demonstrated innovative and results-oriented leadership.

Outstanding interpersonal skills and the ability to build consensus, work effectively and independently, and influence key stakeholders to build a broad coalition promoting an interagency and national approach to intelligence integration; proven ability to work with senior officials, to build and sustain professional networks in a diverse, fast-paced, multi-task environment, and to manage competing priorities.

Desired Requirements

Extensive knowledge of IC structures, capabilities, and operational mechanisms.

Expertise in cyber domain-related national-level policy and strategy development and execution.

Experience dealing with the White House and Congress on cyber issues.

Expert negotiation, influencing, and conflict management skills; comprehensive ability to resolve complex, cross-component and cross-program issues; superior project leadership skills.

Ability to provide strategic and tactical planning that pertain to personnel and budget policies, regulations, and the development and execution of the best business practice methodologies.



Key Requirements and How to Apply

Internal ODNI Candidates:

A complete application package must include:

- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- c. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- d. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: *Internal ODNI Cadre Candidates must submit an application through the classified [JobsDNI website](#).* For current employees who do not currently have access to internal systems, applications should be sent to either dni_coo_hrm_semo_wma@cia.ic.gov (classified email system) or DNI_CMO_HC_SEMO@dni.gov (unclassified email system). Applicants experiencing technical issues may submit their application via email to either email system.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

CURRENT FEDERAL EMPLOYEES APPLYING FOR A DETAIL ASSIGNMENT:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees.

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- d. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.



WHERE TO SUBMIT: *Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).* Applicants from federal agencies outside the IC should be sent to either dni_coo_hrm_semo_wma@cia.ic.gov (classified email system) or DNI_CMO_HC_SEMO@dni.gov (unclassified email system).

All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 703-275-3300.

What to Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted **ONLY** if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3300; Email: DNI_CMO_HC_SEMO@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

COVID-19 Vaccination Requirement: To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the federal government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for federal employees. Therefore, to the extent a federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply.

Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. **IF YOU NEED A REASONABLE ACCOMMODATION** for any part of the application and hiring process, please notify the Reasonable Accommodation Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3900 or by FAX at 703-275-1217 . Your request for reasonable accommodation will be addressed on a case-by-case basis. **THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**