



General Position Information

Job Title: Acquisition Program Manager

Position Number: PD016

Position Grade: GS15

Salary Range: \$126,233 - \$176,300 (not applicable for detailees)

Vacancy Open Period: 05/10/2022 – 05/26/2022

Position Type: Cadre, Detailee

Who May Apply: Internal ODNI Candidates, Detailees

Division: PC/APF

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-15 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade or one grade lower than the advertised position grade may apply.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees at the same grade or one grade lower than the advertised grade may apply.



Salary Determination

- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail assignment, will be assigned to the position at his or her current grade and salary.

Component Mission

The Policy and Capabilities Directorate is focused on ensuring the IC is best postured to meet the future challenges and threats confronting our nation.

Major Duties and Responsibilities (MDRs)

Apply program management principles, techniques, services, and practices to effectively conduct oversight of Intelligence Community (IC) Space acquisition programs. In order to be effective in an oversight role, the Acquisition Program Manager must have a technical background and have experience managing large acquisition programs. This position is accountable for credible cost, schedule, and performance reporting to the Director of National Intelligence (DNI).

This position includes collaboration with ODNI staff and IC Element focal points for program initiation and assessing current program performance.

This position also includes effectively collaborating with acquisition oversight counterparts in the Department of Defense and other agencies.

Ensure recognition of identified program needs to inform and begin the requirements validation process.

Lead and integrate functional teams to analyze potential Space program requirements and refine program requirements and continuously coordinate with users to determine appropriate interpretation.

Conduct advanced acquisition planning and programming to produce the acquisition and investment strategy and coordinate with the acquisition through the contracting process (e.g., contracting milestones, solicitation, source selection, award, negotiation, and administration).

Oversee the preparation, justification, and/or administration of budgets and monitor expenditures for program areas.

Lead, plan, organize, staff, and monitor specific acquisition programs to ensure they meet cost, schedule, and performance requirements throughout the life cycle and maintain accountability for accurate and credible cost, schedule, and performance reporting.

Establish and oversee a risk management approaches to ensure program success.

Manage ongoing working relationships and expectations with customers, stakeholders, users, and decision authorities throughout the program life cycle.



Oversee, monitor, and approve the technical strategy against requirements while ensuring an End to End integration view across the Community.

Ensure mission assurance (e.g. quality, maintainability, affordability, supportability, and training) for products and/or services throughout the program life cycle.

Mandatory and Educational Requirements

Expert understanding of roles and missions of enterprise (e.g., agency, department, IC) and other external factors. Superior ability to perceive organizational and political reality and expert understanding of how actions by one entity affect others to identify practical solutions for enterprise mission accomplishment.

Superior skill to align programs with strategic goals and understand end-to-end (E2E) enterprise implications.

Expert understanding of the organization's financial processes. Superior ability to oversee procurement and contracting to achieve desired results; monitor expenditures and analyze cost-benefits to set priorities.

Superior ability to develop collaborative information and expert knowledge sharing networks, and ability to build alliances with colleagues and counterparts within and/or across the organization, the IC, other government/private organizations, or professional/technical disciplines to achieve organizational outcomes.

Superior ability to persuade others, build consensus through give and take, and gain cooperation from others to obtain information and accomplish goals.

Superior ability to develop and maintain effective working relationships, especially in difficult situations (e.g. when defending or critiquing a position). Superior ability to demonstrate and foster respect, understanding, courtesy, tact, and empathy. Considers varied cultural backgrounds, work experience, and organizational roles in working with others.

Superior ability to develop new insights into situations and apply innovative solutions to problems and to improve processes. Designs new methods and tools where established methods and procedures are inapplicable, unavailable, or ineffective.

Expert knowledge to identify and understand issues throughout the IC and external agencies to draw conclusions. Superior ability to choose an approach, develop solutions, and take action consistent with IC values, available facts, constraints, and probable consequences.

Expert understanding of the interrelationships among organizations and components of the IC. Expert understanding of how one's own work impacts, and is impacted by, the mission and operations of IC organizations and components, and uses this information to maximize contribution to mission accomplishment.

Superior ability to identify and use principles, rules, and relationships to construct arguments or interpret facts, data, or other information. Superior ability to dissect problems into meaningful parts and uses logic and judgment to determine accuracy and relevance of data. Superior ability to identify and reconcile gaps, uncertainties, and key assumptions of data. Superior ability to integrate evidence/information, evaluate and prioritize alternatives, and assess similarities and differences in data to develop findings and conclusions. Expert understanding of potential implications of these findings or conclusions.



Superior ability to use experiences and challenges as opportunities to improve and become more effective. Pursues assignments and other developmental opportunities to stretch skills and to further professional growth. Superior ability to improve the capacity of others and the organization through mentoring, coaching, and knowledge sharing.

Expert ability to identify, interpret, comply with, and stay current on relevant regulations, guidelines, laws, and directives.

Experience: Managing large acquisition programs.

Education:

Bachelor's degree in Business Administration, Management, or technical discipline such as Engineering or Information Technology.

Certifications/Licenses:

Project/Program Management Advanced/Expert Level certification or equivalent.

Key Requirements and How to Apply

Internal ODNI Candidates:

A complete application package must include:

- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- c. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- d. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: *Internal ODNI Cadre Candidates must submit an application through the classified [JobsDNl website](#).* For current employees who do not currently have access to internal systems, applications should be sent to either DNI-COO-HRM-Vacancies-Mailbox@cia.ic.gov (classified email system) or HRM-HR-OPS-VACANCY-TEAM@dni.gov (unclassified email system). Applicants experiencing technical issues may submit their application via email to either email system.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.



CURRENT FEDERAL EMPLOYEES APPLYING FOR A DETAIL ASSIGNMENT:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS/SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees.

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- d. **POSITION NUMBER:** Reference the position number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: *Applicants from within the IC must submit an application through the classified IC Joint Duty Program website.* Applicants from federal agencies outside the IC should be sent to either DNI-COO-HRM-Vacancies-Mailbox@cia.ic.gov (classified email system) or HRM-HR-OPS-VACANCY-TEAM@dni.gov (unclassified email system).

All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 703-275-3888



What to Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3888; Email: HRM-HR-OPS-VACANCY-TEAM@dni.gov.

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

COVID-19 Vaccination Requirement: To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the federal government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for federal employees. Therefore, to the extent a federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply.

Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Reasonable Accommodation Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3900 or by FAX at 703-275-1277 . Your request for reasonable accommodation will be addressed on a case-by-case basis.

THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.