



General Position Information

Job Title: 29572 - Publications Officer - GS-12

Salary Range: \$69,581 - \$108,422 (not applicable for detailees)

Vacancy Open Period: 08/21/2019 – 09/16/2019

Position Type: Cadre Detailee

Who May Apply: Internal ODNI Candidates Detailees

Division: CTIIC/FO

Duty Location: McLean, VA

Security Clearance: TS/SCI with CI Polygraph

Travel Required: 0-25% Travel

Relocation Expenses: For new ODNI employees, reimbursement for relocation is discretionary based on availability of funds.

Job Interview Travel: Candidates from outside the Washington, D.C., area may be selected for a telephone, teleconference, or in-person interview. If selected for an in-person interview, any travel or lodging will be at the applicant's personal expense.

Position Information

This is an opportunity for:

- An internal candidate to fill a GS-12 cadre position.
- A Federal Government employee to serve on a two-year reimbursable detail assignment in the ODNI. The detail assignment may be extended an additional year if all parties agree.

Who May Apply

Current GS employees at the same grade or one grade lower than the advertised position grade may apply.

Former members of the Peace Corps may be considered for ODNI employment only if five full years have elapsed since separation from the Peace Corps.

- For a cadre assignment:
 - Current ODNI permanent cadre.
- For a detailee assignment:
 - Current Federal Government employees. (Current GS employees at the same grade or one grade lower than the advertised position grade may apply.)

Salary Determination



- The ODNI uses a rank-in-person system in which rank is attached to the individual. A selected ODNI candidate or other Federal Government candidate will be assigned to the position at the employee's current GS grade and salary.
- A current Federal Government employee, selected for a detail, will be assigned to the position at his or her current grade and salary.

Component Mission

The Director of National Intelligence (DNI) serves as the head of the Intelligence Community (IC). The DNI also acts as the principal advisor to the President, the National Security Council and the Homeland Security Council for Intelligence matters related to the national security; and oversees and directs the implementation of the National Intelligence Program. The DNI leads intelligence integration and forges an intelligence community that delivers the most insightful intelligence possible. The Cyber Threat Intelligence Integration Center (CTIIC) builds understanding of foreign cyber threats to US national interests to inform decision-making by federal cyber centers, departments and agencies, and policymakers. CTIIC works with its partners to integrate threat intelligence and related information from the network defense, intelligence, and law enforcement communities; facilitate information-sharing; lead community analysis of cyber threat; and support interagency planning to develop whole-of-government approaches against cyber adversaries.

Major Duties and Responsibilities (MDRs)

This position provides the candidate an opportunity to gain or apply cyber expertise and use editorial and dissemination skills to produce high-quality intelligence products that convey complex topics in an accessible way to inform a broad set of customers. Work entails editorial and source review, formatting, layout, and dissemination of daily and periodic intelligence publications. The candidate applies knowledge of grammar, punctuation, corporate writing standards, and substantive matters in identifying and resolving editorial issues and inconsistencies in complex text and graphics. The candidate plans, produces, and disseminates finished products via hardcopy and/or electronic means and archives digital files after their completion. Position requires periodic evening hours. The candidate edits, formats, and publishes daily and periodic intelligence products for senior IC and law enforcement officials, using a variety of software applications and dissemination platforms.

- Applies corporate writing standards, critical thinking skills, and expertise in grammar, punctuation, and copy editing to identify and resolve editorial issues and inconsistencies in complex text and graphics.
- Reviews product sources to ensure the material is accurately represented and classified in the product.
- Manages multiple projects concurrently and efficiently; adheres to production timelines; ensures the delivery of high-quality products on or before deadline.
- Briefs team, senior management, and customers on the status of production, anticipates and negotiates scheduling issues, facilitates senior review, incorporates reviewers' comments, and finalizes products for publication.
- Monitors and updates production databases; revises corporate style guidance as necessary.
- Applies detailed knowledge of publishing tradecraft, principles, and practices to conceptualize, develop, and format complex layouts that facilitate the rapid comprehension of complex substantive issues.

Mandatory and Educational Requirements



- Demonstrated editorial and grammatical skills, editing and proofreading expertise, and an understanding of corporate writing standards, including classification regulations.
- Ability to write logically, clearly, and concisely.
- Experience reviewing sources for prepublication fact checking, classifications, and dissemination restrictions to determine who is cleared to receive publications.
- Ability to perform research, use creative problem solving, and apply analytical thinking skills to identify and develop effective solutions for routine and complex publishing problems.
- Experience with production methodologies for publishing and disseminating products in hardcopy and electronic formats.
- Ability to manage multiple publication projects and to work effectively and efficiently within a diverse, fast-paced team environment.
- Communication and negotiation skills for eliciting and sharing information and for briefing team members, customers, and management regarding project requirements and status.
- Demonstrated interpersonal skills to interact effectively with customers, senior management, technical staff, and project team members.

Experience: Two years of professional experience as a publications officer or in a closely related field Education: Bachelor's degree in journalism, English, communications, or related field.

Desired Requirements

- Technical knowledge of electronic publications and design, to include specific knowledge of current technologies in electronic and web publishing.
- Knowledge of desktop publishing, Internet and IC intranet networks, page layout and design, and publication styles; ability to conduct minor troubleshooting on computer systems/networks.
- Experience using Adobe Creative Suite or other electronic and web publishing software.
- Experience creating/modifying graphics, tables, and other visual elements.
- Experience downgrading publications to expand readership

Key Requirements and How To Apply

Internal ODNI Candidates:

A complete application package must include:

- a. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- b. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- c. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- d. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: Applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_D_WMA@cia.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to



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submit their materials to both dehardo@dni.ic.gov (*Dorothea D.*) and aclaale@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

Applications submitted through the classified email system should NOT contain classified information above the TS//SI//TK//NOFORN level.

Current Federal Employees Applying for a Detail Assignment:

Applicants from federal agencies within the Intelligence Community (IC) may be considered for this position as a reimbursable detailee, if endorsed by the employing agency. Applicants must have current TS//SCI clearances with polygraph or have the ability to obtain one. The ODNI does not conduct polygraphs or provide security clearances for detailees. ***Applicants from within the IC must submit an application through the classified [IC Joint Duty Program website](#).***

Applicants from federal agencies outside the IC must provide:

- a. **WRITTEN ENDORSEMENT** from the employing agency concurring with the detail.
- b. **RESUME:** Applicants are encouraged to carefully review the vacancy announcement, particularly the MDRs, and construct their resume to highlight their most significant experience and qualifications relevant to this job opportunity.
- c. **PERFORMANCE EVALUATIONS:** Applicants are required to provide their two most recent performance evaluations. A justification is required in the cover letter if the applicant is unable to provide the two most recent evaluations.
- d. **VACANCY NUMBER:** Reference the vacancy number in the subject line of the email and on each document submitted.
- e. **CURRENT SF-50:** Federal Government employees must provide an SF-50, "Notification of Personnel Action" to verify current federal status, position, title, grade, and organization of record. Please disregard if you are not a Federal Government employee.
- f. **COVER LETTER:** Applicants must submit a cover letter as a supplement to the resume to elaborate on their qualifications and previous work performed.

WHERE TO SUBMIT: Applications should be sent to either DNI_COO_TM_HR_OPS_TEAM_D_WMA@cia.ic.gov (classified email system) or Recruitment_TeamD@dni.gov (unclassified email system). Applicants submitting via JWICS are requested to submit their materials to both dehardo@dni.ic.gov (*Dorothea D.*) and aclaale@dni.ic.gov (*Alex A.*) in lieu of the group address above. All attachments should be in Microsoft Word or Adobe PDF format.

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All Applicants:

APPLICATION PACKAGES MUST CONTAIN ALL ITEMS LISTED ABOVE. AN INCOMPLETE APPLICATION PACKAGE WILL BE INELIGIBLE FOR CONSIDERATION.

Your application **MUST** be received by midnight on the closing date of this announcement. Applications received after the closing date will **NOT** be eligible for consideration.

To verify receipt of your application package **ONLY**, you may call 703-275-3663 .



What To Expect Next

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will be contacted ONLY if they have been selected for an interview.

Agency Contact Information

ODNI Recruitment; Phone: 703-275-3663 ; Email: Recruitment_TeamD@dni.gov

Other Information

The ODNI is an equal opportunity employer and abides by applicable employment laws and regulations.

REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES: The ODNI provides reasonable accommodations to otherwise qualified applicants with disabilities. IF YOU NEED A REASONABLE ACCOMMODATION for any part of the application and hiring process, please notify the Intelligence Community Equal Employment Opportunity and Diversity Office Representative by classified email at DNI_Reasonable_Accommodation_WMA@cia.ic.gov and DNI_Diversity_WMA@cia.ic.gov, by unclassified email at DNI_DRA@dni.gov, by telephone at 703-275-3799 or by FAX at 703-275-1217 . Your request for reasonable accommodation will be addressed on a case-by-case basis. **PLEASE DO NOT SUBMIT YOUR APPLICATION TO THE EEOD EMAIL ADDRESS. THIS EMAIL IS FOR REASONABLE ACCOMMODATION REQUESTS ONLY. PLEASE SUBMIT YOUR APPLICATION VIA THE EMAIL ADDRESS PROVIDED IN THE 'HOW TO APPLY' SECTION ABOVE.**