

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the  
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)  
Pub. L. 107-174**

**Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015</u> <u>Q1</u>
Number of Complaints filed in FY	3	3	4	3	5	0
Number of Complainants	3	3	4	3	5	0
Number of Repeat Filers	0	0	0	0	0	0

**Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015 Q1</u>
Race	0	1	3	0	4	0
1. American Indian/Alaskan Native	0	0	0	0	1	0
2. Asian/Pacific Islander	0	0	1	0	0	0
3. Black	0	2	2	1	4	0
4. White	0	0	0	0	0	0
5. Two or More Races	0	0	0	0	1	0
Color	0	1	1	1	0	0
Religion	0	0	0	1	0	0
Reprisal	1	2	1	0	1	0
Sex	1	1	0	0	5	0
1. Female	0	1	0	1	5	0
2. Male	1	0	0	0	0	0
National Origin	0	0	0	0	0	0
1. Hispanic	0	0	0	0	0	0
2. Other	0	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	2	2	2	0
Disability	1	1	0	0	1	0
1. Physical	1	1	0	0	1	0
2. Mental	0	1	0	0	1	0
Non-EEO	0	0	0	0	0	0

**Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015 Q1</u>
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	1	0	1	0
Awards	1	0	0	1	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action	0	1	1	0	1	0
1. Demotion	0	1	1	0	0	0
2. Reprimand	0	1	1	0	1	0
3. Suspension	0	0	0	0	1	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment	1	2	3	0	2	0
1. Non-Sexual	1	2	3	0	2	0
2. Sexual	0	0	0	0	0	0
Medical Examination	1	0	0	0	0	0
Pay/Overtime	0	1	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	1	0	0	0	0	0
1. Denied	0	0	0	1	0	0
2. Directed	1	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	0	1	2	0

Terms/Conditions of Employment	1	0	2	0	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	1	0	1	0
Other	1	0	0	0	0	0

**Average Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015 Q1</u>
1614.704(f)(1) All Pending	323	362	580	345	203	119
1614.704(f)(2) -- No Hearing Requested	323	339	269	194	127	0
1614.704(f)(3) -- Hearing Requested	0	414	735	797	735	827

**Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015</u>
Number of Complaints Dismissed	1	0	1	3	3	0
Average Number of Days Pending Prior to Dismissal	102	0	157	93	109	0

**Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015</u> <u>Q1</u>
Number of Complaints Withdrawn	1	0	0	2	0	0

**Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)**

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY2015</u> <u>Q1</u>	
	#	%	#	%	#	%	#	%	#	%	#	%
1614.704(i)(1) Total Number of Findings of Discrimination	0		0		0		0		0		0	
1614.704(i)(2) -- Without a Hearing	0	0	0	0	0	0	0	0	0	0	0	0
1614.704(i)(2) -- After a Hearing	0	0	0	0	0	0	0	0	0	0	0	0

**Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015</u> <u>Q1</u>
Total Number of Findings of Discrimination	# %	# %	# %	# %	# %	# %
Race	0 0	0 0	0 0	0 0	0 0	0 0
1. American Indian/Alaskan Native						0
2. Asian/Pacific Islander						0
3. Black						0
4. White						0
5. Two or More Races						0
Color	0 0	0 0	0 0	0 0	0 0	0 0
Religion	0 0	0 0	0 0	0 0	0 0	0 0
Reprisal	0 0	0 0	0 0	0 0	0 0	0 0
Sex	0 0	0 0	0 0	0 0	0 0	0 0
1. Female						0
2. Male						0
National Origin	0 0	0 0	0 0	0 0	0 0	0 0
1. Hispanic						0
2. Other						0
Equal Pay Act	0 0	0 0	0 0	0 0	0 0	0 0

					0	0	
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
1. Physical							0
2. Mental							0
Non-EEO	0	0	0	0	0	0	0

\* Rendered without a hearing

\*\* Rendered after a hearing

**Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)**

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY2015</u> <u>Q1</u>	
Total Number of Findings of Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion												0
2. Reprimand												0

3. Suspension								0
4. Removal								0
5. Other								0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
1. Non-Sexual								0
2. Sexual								0
Medical Examination	0	0	0	0	0	0	0	0
Pay/Overtime	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
1. Denied								0
2. Directed								0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0

	<del>0</del>							
Termination	<del>0</del>							
Terms/Conditions of Employment	<del>0</del>							
Time and Attendance	<del>0</del>							
Training	<del>0</del>							
Other	<del>0</del>							

\* Rendered without a hearing

\*\* Rendered after a hearing

**Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015 Q1</u>
Total Number of Complaints Pending at Any Time During the FY	7	7	9	8	8	3
1614.704(l)(1) Number Filed before 10/1	4	2	5	5	3	3
1614.704(l)(2)(i) -- Number of Complainants	7	2	8	4	8	3
1614.704(l)(2)(ii) -- Number Pending Investigation	4	1	4	0	2	3
-- Number Pending Hearing	0	2	1	1	1	1
-- Number Pending Final Agency Action	0	0	0	0	1	0
-- Number Pending Appeal	0	0	0	0	2	2

**Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)**

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY2015</u> <u>Q1</u>
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	3	3	0	0	0	0
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	0