

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR

ODNI (and below)

For 1st Quarter 2026 for period ending December 31, 2025

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	9	7	13	14	13	1
Number of Complainants	9	6	13	13	13	1
Repeat Filers	0	1	0	1	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	1	4	3	7	5	0
Color	0	5	1	2	3	0
Religion	1	1	0	3	2	0
Retaliation	2	4	6	6	11	0
Sex	3	4	8	7	10	0
PDA	0	0	0	0	0	0
National Origin	0	1	1	2	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	5	2	6	5	1
Disability	4	3	2	6	3	0
Genetics	0	0	1	1	1	0
Non-EEO	0	1	1	1	1	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	2	0	0	2	0	0
Assignment of Duties*	1	0	0	0	0	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	1	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	1	0	1	0
Disciplinary Action: Removal	0	0	0	0	6	0
Disciplinary Action: Other Disciplinary Actions**	0	2	1	2	7	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	2	0	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	2	6	9	11	9	0
Harassment: Sexual	0	0	3	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	0	0	0
Promotion/Non-Selection	0	0	2	4	2	0
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	0	1	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	0
Retirement*	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	2	0	0	6	0
Termination	2	2	1	1	5	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	1	4	2	1	0
Training	0	0	0	7	1	0
Other Terms/Conditions of Employment*	0	2	0	0	3	0













Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	15	20	4	7	6	10
Total Complainants	5	7	4	7	6	10
Complaints Pending Investigation	0	2	1	0	0	6
ROI issued, pending Complainant's Election	0	0	0	0	0	0
Complaints Pending in Hearing	5	2	3	6	5	4
Complaints Pending Final Agency	0	0	0	1	1	0
Appeal with EEOC Office of Federal Operations	1	3	1	1	4	7

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time	0	1	1	0	0	0