

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

ODNI (and below)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	7	9	7	13	14	13
Number of Complainants	7	9	6	13	13	13
Repeat Filers	0	0	1	0	1	0

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	2	1	4	3	7	5
Color	0	0	5	1	2	3
Religion	0	1	1	0	3	2
Retaliation	2	2	4	6	6	11
Sex	4	3	4	8	7	10
PDA	0	0	0	0	0	0
National Origin	0	0	1	1	2	1
Equal Pay Act	1	0	0	0	0	0
Age	2	1	5	2	6	5
Disability	3	4	3	2	6	3
Genetics	0	0	0	1	1	1
Non-EEO	2	0	1	1	1	1

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	1	2	0	0	2	0
Assignment of Duties*	2	1	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	1	0	0	0
Disciplinary Action: Reprimand**	1	0	0	0	0	1
Disciplinary Action: Suspension	0	0	0	1	0	1
Disciplinary Action: Removal	0	0	0	0	0	6
Disciplinary Action: Other Disciplinary Actions**	0	0	2	1	2	7
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	2	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	2	2	6	9	11	9
Harassment: Sexual	0	0	0	3	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	2	0	0
Promotion/Non-Selection	2	0	0	2	4	2
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	2	0	0	0
Termination	0	2	2	1	1	6
Terms/Conditions of Employment*	3	0	0	0	0	0
Time and Attendance	1	0	1	4	2	1
Training	0	0	0	0	7	1
Other Terms/Conditions of Employment*	0	0	2	0	0	3

Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	9	15	20	4	7	6
Total Complainants	4	5	7	4	7	6
Complaints Pending Investigation	0	0	2	1	0	0
ROI issued, pending Complainant's Election	0	0	0	0	0	0
Complaints Pending in Hearing	4	5	2	3	6	5
Complaints Pending Final Agency	0	0	0	0	1	1
Complaints Pending Appeal with EEOC Office of Federal Operations	0	1	3	1	1	3

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time	0	0	1	1	0	0