



THE OFFICE OF THE INSPECTOR GENERAL  
OF THE INTELLIGENCE COMMUNITY

# STRATEGIC PLAN

FISCAL YEAR 2023 - 2027



## MISSION

The Office of the Inspector General of the Intelligence Community's mission is to promote economy, efficiency, and effectiveness and to prevent and detect fraud, waste, and abuse in the programs and activities within the Director of National Intelligence's responsibility and authority.

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## VISION

A premier workforce that exemplifies core values and strengthens the Intelligence Community and Nation.



## CORE VALUES



### **INTEGRITY**

Do the right thing for the right reasons and the right way.



### **INDEPENDENCE**

Do our jobs impartially without fear or favor.



### **TRANSPARENCY**

Foster trust and confidence through openness and honesty.



### **ACCOUNTABILITY**

Be responsible at every level and in every direction.



### **DIVERSITY**

Respect and actively leverage the full range of talent on our team.



# Strategic Goals

## ONE

**Strengthen the foundation of the Office of the Inspector General of the Intelligence Community** by recruiting, developing, and retaining a premier workforce and fostering a diverse, inclusive, collaborative, engaging, and professional environment.

## TWO

**Conduct high-quality and timely audits, inspections, investigations, reviews, and other activities** to improve the integration, economy, and efficiencies of the Office of the Director of National Intelligence and the broader Intelligence Community. Support and protect Intelligence Community personnel who engage in lawful whistleblowing activities.

## THREE

**Enhance collaboration, coordination, and communication among Intelligence Community Offices of Inspector General, the Director of National Intelligence, Congress, and our partners and stakeholders.**

**Strengthen the foundation of the Office of the Inspector General of the Intelligence Community** by recruiting, developing, and retaining a premier workforce and fostering a diverse, inclusive, collaborative, engaging, and professional environment.

## OBJECTIVES

**OBJECTIVE 1.1:** Attract and recruit a diverse and skilled workforce.

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**OBJECTIVE 1.2:** Support career development.

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**OBJECTIVE 1.3:** Retain our valued workforce.

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**OBJECTIVE 1.4:** Cultivate the environment we desire and deserve.

**Conduct high-quality and timely audits, inspections, investigations, reviews, and other activities** to improve the integration, economy, and efficiencies of the Office of the Director of National Intelligence and the broader Intelligence Community. Support and protect Intelligence Community personnel who engage in lawful whistleblowing activities.

## O B J E C T I V E S

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|-----------------------|---|
| <b>OBJECTIVE 2.1:</b> | Strengthen Office of the Inspector General of the Intelligence Community quality assurance processes. |
| <b>OBJECTIVE 2.2:</b> | Timely deliver high-quality reports and products to our stakeholders.                                 |
| <b>OBJECTIVE 2.3:</b> | Support and protect Intelligence Community personnel who engage in lawful whistleblowing activities.  |
| <b>OBJECTIVE 2.4:</b> | Optimize processes and procedures.  |
| <b>OBJECTIVE 2.5:</b> | Understand current and emerging issues.   |

## T H R E E

**Enhance collaboration, coordination, and communication among Intelligence Community Offices of Inspector General, the Director of National Intelligence, Congress, and our partners and stakeholders.**

### O B J E C T I V E S

- OBJECTIVE 3.1:** Lead the Intelligence Community Inspectors General Forum and engage with members and committees on Inspector General community topics.
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- OBJECTIVE 3.2:** Enhance collaboration with the Director of National Intelligence and other Office of the Director of National Intelligence officials as appropriate.
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- OBJECTIVE 3.3:** Deepen collaboration and communication with Congress on areas of mutual interest as appropriate.
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- OBJECTIVE 3.4:** Foster a relationship of transparency and coordination with our partners as appropriate.



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