



OFFICE OF THE INSPECTOR GENERAL OF THE INTELLIGENCE COMMUNITY

SEMIANNUAL *Report* TO CONGRESS

April 1, 2024 - September 30, 2024

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## Report Availability

The Office of the Inspector General of the Intelligence Community posts reports, news releases, and information about ongoing work on the Intelligence Community Inspector General website at [\*\*www.DNI.gov/ICIG\*\*](http://www.DNI.gov/ICIG).

Information about the federal Inspector General community is available through the Inspectors General Network at [\*\*www.IGnet.gov\*\*](http://www.IGnet.gov).

Public reports from all federal Inspectors General who are members of the Council of the Inspectors General on Integrity and Efficiency are available at [\*\*www.Oversight.gov\*\*](http://www.Oversight.gov).

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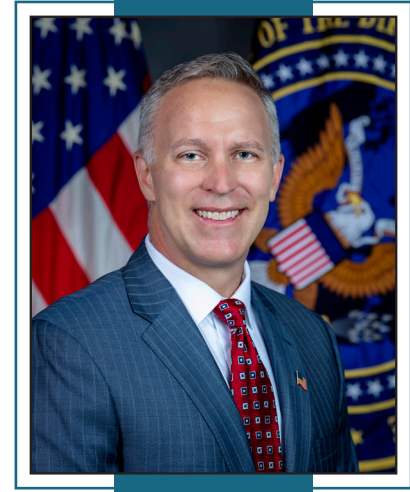
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**REPORT SUSPECTED FRAUD, WASTE, AND ABUSE**

# Message

## MESSAGE FROM THE INSPECTOR GENERAL

On behalf of the Office of the Inspector General of the Intelligence Community (IC IG), I am pleased to present the *Semiannual Report to Congress* summarizing the office's objectives, achievements, and activities from April 1, 2024, through September 30, 2024.



The IC IG core values of Integrity, Independence, Transparency, Accountability, and Diversity guide our work as we advance our vital mission of promoting economy, efficiency, and effectiveness in the programs and activities within the responsibility of the Director of National Intelligence (DNI) and preventing and detecting fraud, waste, and abuse in those programs and activities.

In addition to audits, inspections, investigations, reviews, and evaluations, Hotline matters, and other activities conducted during this period, IC IG continued quarterly meetings with the DNI and senior Office of the Director of National Intelligence (ODNI) staff to discuss open IC IG recommendations. These meetings promote even greater cooperation, transparency, and accountability. Since establishing these meetings with the DNI and senior ODNI staff in August 2022, the IC IG has closed 85 recommendations from 27 IC IG reports issued between November 2015 and February 2024. Due to ODNI's efforts, approximately 74 percent of IC IG recommendations made since Fiscal Year 2016 have been closed. IC IG appreciates the DNI's continued focus on these matters.

In May, IC IG hosted its 2024 Intelligence Community Inspectors General Conference, themed "Technology in the Intelligence Community," with presenters from across government, to include Congress and the White House. We were also proud to host the Intelligence Community Inspectors General Awards Ceremony, at which we celebrated the impressive accomplishments of individuals and teams from around the community.

The IC IG also appreciates Congressional interest in and support for our important work. During this reporting period, IC IG had the opportunity to directly engage with Congress several times. In addition, IC IG continues to work closely and collaboratively with the Office of the Director of National Intelligence, U.S. Government Accountability Office, Intelligence Community Inspectors General Forum, Council of the Inspectors General on Integrity and Efficiency, Five Eyes Intelligence Oversight and Review Council, and others.

I am grateful to the IC IG team, and to those that we work with throughout the Inspector General and Intelligence Community, who make the work highlighted in this report possible. As a result, we are strengthening the Intelligence Community in service to the Nation.

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**THOMAS A. MONHEIM**  
Inspector General of the  
Intelligence Community

OCTOBER 31, 2024

# Authority

In 2010, Congress amended the National Security Act of 1947 (50 U.S.C. § 3001 et seq.) to establish the Office of the Inspector General of the Intelligence Community (IC IG) within the Office of the Director of National Intelligence. This establishment is codified at 50 U.S.C. § 3033. The IC IG has the statutory authority to independently conduct, and issue reports on, audits, inspections, investigations, and reviews of programs or activities within the Director of National Intelligence's responsibility and authority. The IC IG is authorized to receive and investigate complaints or information from whistleblowers, and to conduct independent reviews of Intelligence Community matters and whistleblower reprisal claims.

Congress also established the Intelligence Community Inspectors General Forum (the Forum) under 50 U.S.C. § 3033. The IC IG serves as the Chair and Forum members consist of the statutory and administrative Inspectors General with oversight responsibility for an Intelligence Community element. The Forum provides a mechanism for coordination and collaboration regarding matters of common interest, questions of jurisdiction, and access to personnel and information that may affect more than one Office of Inspector General.

OFFICE OF THE INSPECTOR GENERAL OF THE INTELLIGENCE COMMUNITY

## Mission

The Office of the Inspector General of the Intelligence Community’s mission is to promote economy, efficiency, and effectiveness and to prevent and detect fraud, waste, and abuse in the programs and activities within the Director of National Intelligence’s responsibility and authority.

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## Vision

A premier workforce that exemplifies core values and strengthens the Intelligence Community and Nation.

## Core Values

### INTEGRITY

Do the right thing for the right reasons and the right way.

### INDEPENDENCE

Do our jobs impartially without fear or favor.

### TRANSPARENCY

Foster trust and confidence through openness and honesty.

### ACCOUNTABILITY

Be responsible at every level and in every direction.

### DIVERSITY

Respect and actively leverage the full range of talent on our team.

OFFICE OF THE INSPECTOR GENERAL OF THE INTELLIGENCE COMMUNITY

# Independence

## Statement of Independence

The Inspector General of the Intelligence Community is appointed by the President of the United States, by and with the advice and consent of the Senate. By statute, the Inspector General of the Intelligence Community must be nominated based on integrity, experience, and demonstrated ability, and without regard to political affiliation. Likewise, the Office of the Inspector General of the Intelligence Community (IC IG) must perform its duties with independence, objectivity, and impartiality. Accordingly, the IC IG's findings and conclusions are not influenced by bias or external interference; they are based on the facts and applicable law and in accordance with applicable standards for Offices of Inspector General.



**The IC IG must perform its duties with  
independence, objectivity, and impartiality.**

## OFFICE OF THE INSPECTOR GENERAL OF THE INTELLIGENCE COMMUNITY

# Statutory Requirements

Pursuant to 50 U.S.C. § 3033(k)(1)(A), the Inspector General of the Intelligence Community shall, not later than October 31 and April 30 of each year, prepare and submit to the Director of National Intelligence (DNI) a classified and, as appropriate, an unclassified semiannual report summarizing the IC IG's activities during the immediately preceding six-month period ending September 30 and March 31, respectively.<sup>1</sup> Not later than 30 days after the date of the receipt of the report, the DNI shall transmit the report to the congressional intelligence committees, together with any comments the DNI considers appropriate.<sup>2</sup>

All IC IG inspection and investigation activities conform to standards adopted by the Council of the Inspectors General on Integrity and Efficiency (CIGIE). The IC IG conducts all audit activities in accordance with generally accepted government auditing standards or other applicable professional standards.

During this reporting period, IC IG received adequate funding to fulfill most of its mission requirements. However, IC IG was unable to meet its deadlines on several congressionally directed actions, and had to delay other important work. The budget covered personnel services and general support, including travel, training, equipment, supplies, information technology support, and office automation requirements. Additional information is provided in the *Semiannual Report Classified Annex*. The IC IG also obtained access to most information relevant to the performance of its duties during the reporting period. In limited, but important instances, data stewards have to-date not been able to provide IC IG data relevant to certain investigations due to technical and other limitations. IC IG is exploring options for access to critical data sets in a manner that facilitates IC IG-authorized activities and better protects the identities of whistleblowers and subjects of IC IG investigations.

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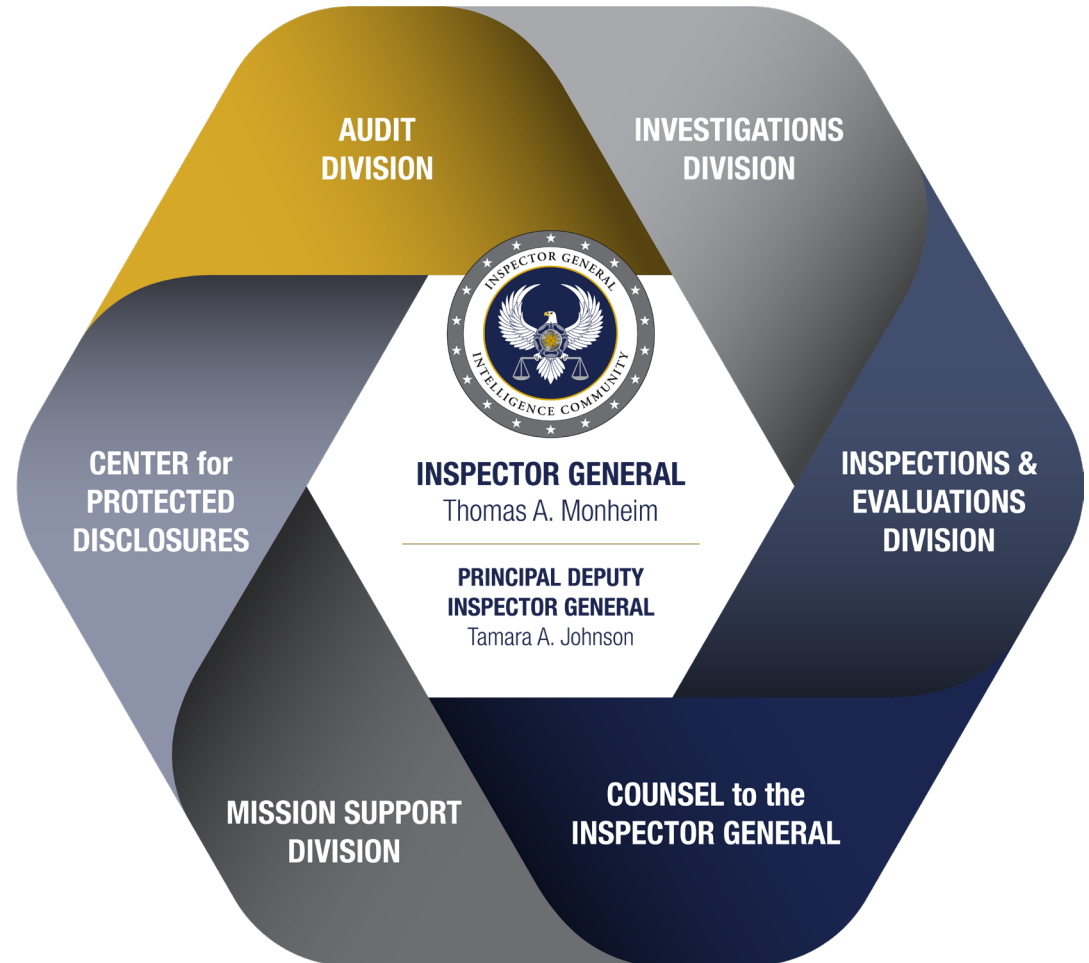
<sup>1</sup> The statute also requires IC IG to provide any portion of this report involving a component of a department of the United States Government to the head of that department.

<sup>2</sup> The statute further requires the DNI to transmit to the committees of the Senate and of the House of Representatives with jurisdiction over a department of the United States Government any portion of the report involving a component of such department simultaneously with submission of the report to the congressional intelligence committees.

## Organizational Structure

The IC IG employs a highly skilled, committed, and diverse workforce, including permanent employees (cadre), employees from other Intelligence Community elements on detail to the IC IG (detailees), and contractors. Additional personnel details are listed in the *Semiannual Report Classified Annex*.

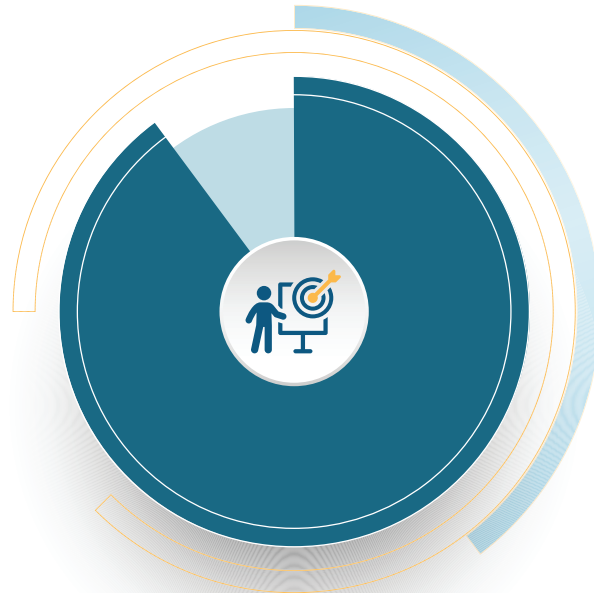
The IC IG's senior leadership team comprises the Inspector General, Principal Deputy Inspector General, Counsel to the Inspector General, four Assistant Inspectors General, and the Director of the Center for Protected Disclosures.



# Strategic Plan

The *Office of the Inspector General of the Intelligence Community Strategic Plan 2023–2027* highlights IC IG leadership’s dedication to the people, products, and partnerships of the organization. The plan provides a path to advance the IC IG mission, expand cross-community engagement, and align projects and resources to enhance and strengthen the Office of the Director of National Intelligence (ODNI) and the Intelligence Community (IC).

To date, IC IG has made progress toward approximately 90 percent of the 160 strategic initiatives in its fiscal year (FY) 2023 and FY 2024 strategic action plans.



During this reporting period, IC IG also developed a strategic action plan for FY 2025 to further define initiatives to advance the goals and objectives outlined in the *Office of the Inspector General of the Intelligence Community Strategic Plan 2023–2027*. The FY 2025 strategic action plan includes 65 strategic initiatives.

# Strategic Goals

One

**Strengthen the foundation of the Office of the Inspector General of the Intelligence Community** by recruiting, developing, and retaining a premier workforce and fostering a diverse, inclusive, collaborative, engaging, and professional environment.

Two

**Conduct high-quality and timely audits, inspections, investigations, reviews, and other activities** to improve the integration, economy, and efficiencies of the Office of the Director of National Intelligence and the broader Intelligence Community. Support and protect Intelligence Community personnel who engage in lawful whistleblowing activities.

Three

**Enhance collaboration, coordination, and communication among Intelligence Community Offices of Inspector General, the Director of National Intelligence, Congress, and our partners and stakeholders.**

# Promoting Accountability Through Cooperation



In 2021, the Office of Management and Budget (OMB) identified eight ongoing agency practices to enhance cooperation and accountability between Inspectors General and the heads of executive departments and agencies, to include “promptly respond[ing] to IG [Inspector General] reports to preclude lingering open recommendations” and “hold[ing] routine meetings to have candid discussions in a non-audit setting and maintain[ing] clear lines of communication between the appropriate IG officials and agency leadership.”<sup>3</sup>

Beginning in August 2022, the IC IG instituted quarterly meetings with the DNI and senior ODNI staff to discuss open IC IG recommendations and enhance cooperation and accountability. A meeting in May 2024, focused on open recommendations related to ODNI’s financial statement and two recently completed evaluations, and a meeting in August 2024, focused on three recently completed projects, and an ongoing audit of the ODNI hiring process.

Holding quarterly meetings with the DNI and senior ODNI staff enabled the IC IG to close most of its oldest open recommendations.<sup>4</sup> Specifically, it closed 85 recommendations from 27 IC IG reports issued between November 2015 and February 2024. Due to ODNI’s efforts, IC IG closed approximately 74 percent of IC IG recommendations made since FY 2016.

The IC IG and DNI will continue to meet quarterly with the ODNI senior leadership to discuss open recommendations and promote greater cooperation, transparency, and accountability.



The next meeting is scheduled for November 2024.



<sup>3</sup> Office of Management and Budget, Memorandum M-22-04, *Promoting Accountability through Cooperation among Agencies and Inspectors General* (December 3, 2021).

<sup>4</sup> Six of the IC IG’s oldest open recommendations were from the FY 2016 Financial Statement Audit. IC IG contracted with an independent public accounting firm to conduct the FY 2022 Financial Statement Audit. In the course of the audit, the accounting firm developed updated and more targeted recommendations that had the same intent as the FY 2016 recommendations. The new recommendations replaced the aged recommendations.

# ODNI Management Challenges Identified

On September 30, 2024, the IC IG issued its *Inspector General’s Statement of ODNI’s Management and Performance Challenges for Fiscal Year 2024*, describing what it considers the most serious management and performance challenges facing the ODNI. The management and performance challenges will be included in the *Office of the Director of National Intelligence’s Fiscal Year 2024 Agency Financial Report* to be published in November 2024.

The IC IG’s management and performance challenges report is published in full in the *Semiannual Report Classified Annex*.

## CHALLENGES

IC IG defines a management and performance challenge as either a program or management function that has a significant vulnerability to waste, fraud, abuse, and mismanagement and may not receive appropriate attention; or an IC IG-identified issue where a failure to perform well could seriously affect the ODNI’s ability to achieve its mission or goals. IC IG derives management and performance challenges from its completed audit, inspection, and investigation findings, and other activities with unimplemented recommendations. ODNI senior leader perspectives supplement, but do not determine, these challenges.<sup>5</sup> Based on our body of work, the IC IG considers ODNI’s management and performance challenges to be in the following areas (not presented in order of importance):



## RISK AREAS

For the second time in the annual report, IC IG also identified risk areas for ODNI. Risk areas represent concerns that ODNI senior leaders, Congress, and other oversight entities identified, or that IC IG observed, but which are not always based on information IC IG independently verified or the results of a completed IC IG audit, inspection, investigation, or other IC IG activity. IC IG identified risk areas because they provide meaningful and timely topics of focus with respect to current and foreseeable challenges, but they are often less well-defined than known management and performance challenges. The IC IG identified the following ODNI risk areas (not presented in order of importance):



<sup>5</sup> IC IG conducts work planning engagements annually with ODNI senior leaders. In FY 2024, IC IG engaged 17 ODNI Directorate, Component, and Office heads, asking each of them six questions: (1) What are the top management and performance challenges you face in accomplishing your mission? (2) What do you believe is causing those challenges? (3) What do you believe are the areas of greatest enterprise risk at ODNI? (4) What do you believe are the areas of greatest enterprise risk in the Intelligence Community (IC)? (5) What areas within ODNI would benefit from IC IG involvement? (6) What areas within the IC would benefit from IC IG involvement? Following these meetings, IC IG also met with the Director of National Intelligence and Principal Deputy Director of National Intelligence to obtain their perspectives.



# Products

IC IG AT-A-GLANCE

AUDIT DIVISION

INSPECTIONS AND EVALUATIONS DIVISION

INVESTIGATIONS DIVISION

MISSION SUPPORT DIVISION

CENTER FOR PROTECTED DISCLOSURES

IC IG HOTLINE METRICS

COUNSEL TO THE INSPECTOR GENERAL

# IC IG Highlights

April 1, 2024 - September 30, 2024

	 COMPLETED PROJECTS	 ONGOING PROJECTS
Audit Division	<b>3</b>	<b>4*</b>
Inspections and Evaluations Division	<b>2</b>	<b>7</b>

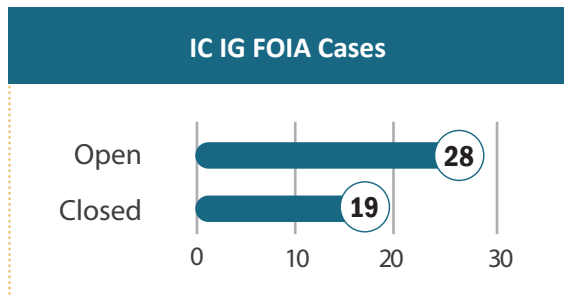
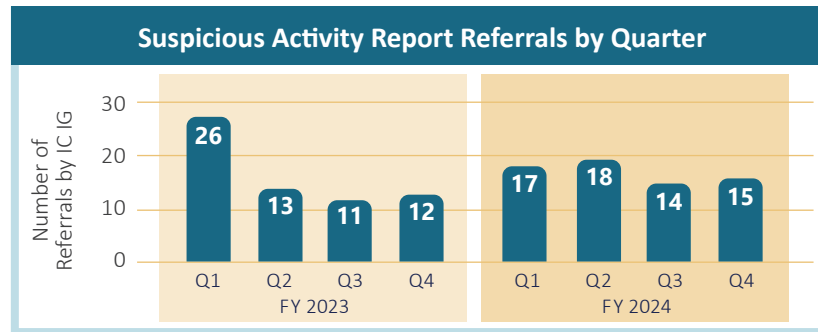
\*One project will result in several reports.

**INVESTIGATIONS DIVISION**

-  **40** IC IG Open Investigations
-  **8** IC IG Investigative Reports Issued
-  **2** Subpoenas Issued

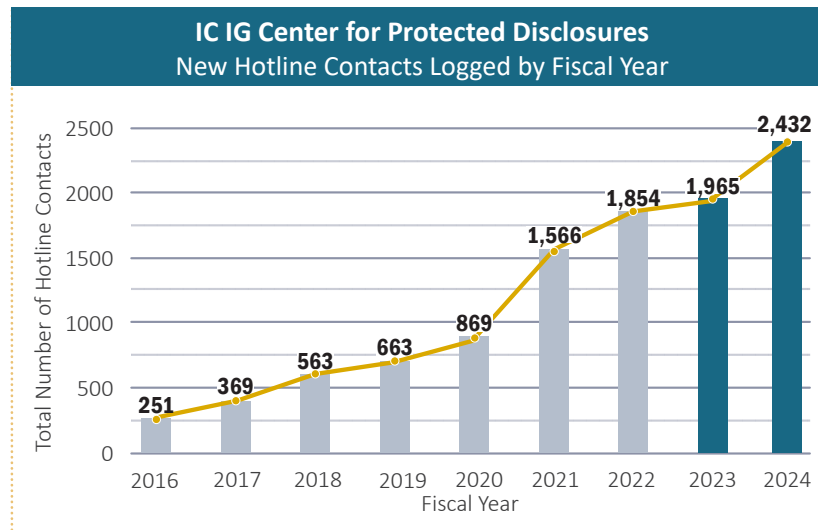
**IC IG REPORT RECOMMENDATIONS**

- 37** NEW this period 
- 15** CLOSED this period
- 88** OPEN recommendations



 **7** Urgent Concerns Initiated

**11** External Review Panel Requests Initiated



# Audit

The Audit Division’s mission is to conduct independent and objective audits and reviews of ODNI programs and activities, including audits required by law.

## Impact

Our audits assess whether programs are achieving intended results and whether organizations are complying with laws, regulations, and internal policies in carrying out programs. Audit recommendations and engagements inform ODNI management’s efforts to improve the efficiency and effectiveness of ODNI and IC programs.



## Our work aims to:

- Improve business practices to better support the IC’s mission
- Promote the economy, efficiency, and effectiveness of programs and operations throughout ODNI and the IC
- Help reduce fraud, waste, abuse, and mismanagement

## Collaboration

The Audit Division collaborates with other Federal agencies and departments to conduct joint reviews of IC programs and activities, perform peer reviews that assess quality controls, and discuss and address relevant topics of importance to the Inspector General community.

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**During the reporting period, the Audit Division completed 3 projects.**

## Key Focus Areas

Information Technology and Security

Human Capital

Business Practices

Personnel Security

Acquisition Polices and Practices

Project Management

Financial Management

# Audit Division Projects



## COMPLETED PROJECTS

### AUD-2024-003: Review of the Office of the Director of National Intelligence’s Compliance with the Payment Integrity Information Act of 2019 for Fiscal Year 2023 (May 2024)

The IC IG Audit Division completed its review of the ODNI’s compliance with 31 U.S.C. §§ 3351-3358 (commonly known as the Payment Integrity Information Act of 2019 or PIIA) for FY 2023. PIIA aims to improve efforts to identify and reduce government-wide improper payments. Agencies are required to identify and review all programs and activities they administer that may be susceptible to significant improper payments based on guidance provided by the Office of Management and Budget (OMB). PIIA directs agency Inspectors General to review payment integrity reporting for compliance and issue an annual report. The IC IG determined the ODNI met all PIIA requirements and is compliant with PIIA for FY 2023.

This report did not include any findings or recommendations.

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**FY 2023 IC Management and Performance Challenge(s):** Financial Management

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**FY 2024 ODNI Management and Performance Challenge(s):** Financial Management

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**2023 National Intelligence Strategy Goal(s):** N/A

# Audit Division Projects



## COMPLETED PROJECTS

### AUD-2024-002: Fiscal Year 2024 Office of the Director of National Intelligence Federal Information Security Modernization Act Evaluation (July 2024)

The IC IG contracted with a firm to conduct an evaluation pursuant to 44 U.S.C. §§ 3551-3558 (commonly known as the Federal Information Security Modernization Act of 2014 or FISMA) for FY 2024. The objective of the evaluation was to provide an independent assessment of the information security program, inclusive of information security policies, procedures, standards, and guidelines, as required by FISMA, and the regulations and guidance that implement the Act.

The firm summarized and reported results of the evaluation through the five functions outlined in the National Institute of Standards and Technology Cybersecurity Framework Function Areas using the FY 2023-2024 Inspector General FISMA Reporting Metrics.

This report included new recommendations to address identified deficiencies. Additional details may be found in the *Semiannual Report Classified Annex*.

<b>FY 2023 IC Management and Performance Challenge(s):</b>	Information Security Controls; Insider Threat
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Information Security and Management; Insider Threat Risk Area; Policies and Procedures
<b>2023 National Intelligence Strategy Goal(s):</b>	Deliver Interoperable and Innovative Solutions at Scale; Enhance Resilience

# Audit Division Projects



## COMPLETED PROJECTS

### AUD-2024-002a: Fiscal Year 2024 Office of the Director of National Intelligence Federal Information Security Modernization Act Evaluation, Results of Technical Assessments (July 2024)

The IC IG contracted with a firm to conduct an evaluation pursuant to 44 U.S.C. §§ 3551-3558 (commonly known as the Federal Information Security Modernization Act of 2014 or FISMA) for FY 2024. As part of the FY 2024 FISMA evaluation, the firm assessed the implementation of key information security controls for select ODNI information systems and captured the results in a limited distribution report.

This report did not have any enterprise-wide recommendations. Report AUD-2024-002: Fiscal Year 2024 Office of the Director of National Intelligence Federal Information Security Modernization Act Evaluation captured the recommendations resulting from deficiencies identified.

Additional details may be found in the *Semiannual Report Classified Annex*.

<b>FY 2023 IC Management and Performance Challenge(s):</b>	Information Security Controls; Insider Threat
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Information Security and Management; Insider Threat Risk Area; Policies and Procedures
<b>2023 National Intelligence Strategy Goal(s):</b>	Deliver Interoperable and Innovative Solutions at Scale; Enhance Resilience

# Audit Division Projects



## ONGOING PROJECTS

### AUD-2023-006: Audit of the Integration of Artificial Intelligence within the Office of the Director of National Intelligence

In accordance with Section 6721(b) of the Intelligence Authorization Act for Fiscal Year 2023 (division F of Public Law 117-263) (the FY 2023 IAA), the IC IG must conduct an audit to evaluate:

- The efforts of ODNI to develop, acquire, adopt, and maintain Artificial Intelligence (AI) capabilities for the purpose of improving intelligence collection and analysis in a timely manner, and the extent to which the efforts are consistent with the policies and principles described in section 6702(a)(2) of the FY 2023 IAA;
- The degree to which ODNI implemented each of the provisions of title LXVII of the FY 2023 IAA (relating to emerging technologies);
- Any administrative or technical barriers to the accelerated adoption of AI by ODNI; and
- The extent to which the DNI coordinates across the IC for the purpose of ensuring the adoption of best practices, the use of shared contracting vehicles for products and services that meet common requirements, the sharing of information, and the efficient use of resources, relating to artificial intelligence.

The IC IG anticipates issuing this report in the first quarter of FY 2025.

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<b>FY 2023 IC Management and Performance Challenge(s):</b>	Technology Modernization; Ensuring Competitive Advantage
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Policies and Procedures; Investing in Technology Risk Area
<b>2023 National Intelligence Strategy Goal(s):</b>	Position the IC for Intensifying Strategic Competition; Deliver Interoperable and Innovative Solutions at Scale; Enhance Resilience

# Audit Division Projects



## ONGOING PROJECTS

### AUD-2024-001: Fiscal Year 2024 Audit of the Office of the Director of National Intelligence’s Financial Statements

The IC IG contracted with an independent public accounting firm (IPA) to perform the FY 2023 financial statement audit. The objective is to provide an opinion on whether ODNI’s financial statements are presented fairly, in all material respects, and in accordance with generally accepted accounting principles. The IC IG Audit Division is providing oversight to ensure the IPA performs in accordance with professional and auditing standards, OMB requirements, and the terms of the contract.

The IC IG anticipates issuing this report in the first quarter of FY 2025.

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<b>FY 2023 IC Management and Performance Challenge(s):</b>	Financial Management
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Financial Management
<b>2023 National Intelligence Strategy Goal(s):</b>	N/A

# Audit Division Projects



## ONGOING PROJECTS

### AUD-2024-005: Audit of the Office of the Director of National Intelligence Hiring Process

The IC IG is conducting this audit under the authority provided by 50 U.S.C. § 3033(e) and initiated it as a result of its *Fiscal Year 2024 Annual Work Plan* citing ODNI senior leader concerns about hiring and retention. The objective of this audit is to evaluate the effectiveness of the hiring selection process. Specifically, the audit will determine whether the process maximizes the pool of qualified applicants and promotes the equitable selection of the most qualified candidates.

The IC IG anticipates issuing this report in the third quarter of FY 2025.

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<b>FY 2023 IC Management and Performance Challenge(s):</b>	Human Capital Management; Adapting to Emerging Threats and New Requirements
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Human Capital Management Risk Area
<b>2023 National Intelligence Strategy Goal(s):</b>	Recruit, Develop, and Retain a Talented and Diverse Workforce that Operates as a United Community

# Audit Division Projects



## ONGOING PROJECTS

### Audits of Intelligence Community Compliance with Insider Threat Policy

The classified annex accompanying the Intelligence Authorization Act for Fiscal Year 2023 (division F of Public Law 117-263) directs the IC IG to conduct audits of IC element's compliance with insider threat policies. The objectives of the audits are to:

1. Identify any requirements, such as policy directives, established by the element to address insider threats and evaluate the extent to which those requirements satisfy the community standard established by the DNI, and
2. Evaluate the effectiveness of the element's compliance with the IC-wide standard, including by the workforce, management, and contractors.

The IC IG anticipates beginning to issue several reports in the third quarter of FY 2025.

<b>FY 2023 IC Management and Performance Challenge(s):</b>	Insider Threat
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Insider Threat Risk Area
<b>2023 National Intelligence Strategy Goal(s):</b>	N/A

# Inspections and Evaluations

The Inspections and Evaluations (I&E) Division provides the Inspector General with a unique capability for providing oversight to ODNI and IC programs and activities, separate and distinct from traditional audit and investigative disciplines. The division performs systematic and independent inspections and evaluations of ODNI and IC elements and their components in accordance with CIGIE's *Quality Standards for Inspection and Evaluation* (Blue Book).

## Impact

The division issues inspection, evaluation, special, and quick review reports that contain evidence-based findings and recommendations to improve the efficiency and effectiveness of procedures and operations and to promote integration within the ODNI and across the IC.

## Areas of Expertise

The I&E Division is comprised of a multi-disciplinary staff with expertise in a variety of intelligence functional disciplines and with extensive experience working in the Intelligence Community.

Experts from across the IC are trained in the use of various methods for gathering and analyzing data to conduct expedited inspections and evaluations and respond to priority issues of concern to the ODNI, the IC, Congress, and the public.



## The Blue Book

The Blue Book provides inspectors flexibility to develop tailored approaches for determining efficiency, effectiveness, impact, and sustainability of agency operations, programs, or policies.

During the reporting period, the Inspections and Evaluations Division completed 2 projects.

# Inspections and Evaluations Division Projects



## COMPLETED PROJECTS

### INS-2022-003: Special Review of Intelligence Community Support to Vetting of Persons from Afghanistan (June 2024)

In March 2022, the IC IG, in partnership with the Defense Intelligence Agency (DIA) Office of the Inspector General (OIG), and in coordination with the Department of Homeland Security (DHS) OIG, initiated a special review of Intelligence Community support to vetting of persons evacuated from Afghanistan in August 2021.

The report, published in June 2024, contained one recommendation. Additional details may be found in the *Semiannual Report Classified Annex*.

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**FY 2023 IC Management and Performance Challenge(s):** Enterprise and Mission Resilience

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**FY 2024 ODNI Management and Performance Challenge(s):** Resiliency and Readiness

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**2023 National Intelligence Strategy Goal(s):** Expand IC Capabilities and Expertise on Transnational Challenges

# Inspections and Evaluations Division Projects



## COMPLETED PROJECTS

### INS-2023-007: Quick Review Inspection of the Office of the Director of National Intelligence's Compliance with Executive Order 14035, Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce (July 2024)

The IC IG Inspections and Evaluations Division conducted an inspection of the ODNI's compliance with Executive Order (EO) 14035, Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce, in part, due to challenges associated with Diversity, Equity, Inclusion, and Accessibility (DEIA) initiatives within ODNI. The inspection was a quick review inspection, which provides ODNI management with a snapshot of the general health and welfare of an ODNI component, program, or initiative. It was a narrowly scoped quick review inspection focusing on ODNI's compliance with select EO 14035 requirements related to DEIA strategic planning, data practices, and workforce assessments. The IC IG provided a memorandum report summarizing the results of the quick review inspection to the Director of National Intelligence.

This inspection, published in June 2024, made no recommendations. Additional details may be found in the *Semiannual Report Classified Annex*.

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**FY 2023 IC Management and Performance Challenge(s):** Human Capital Management

**FY 2024 ODNI Management and Performance Challenge(s):** Human Capital Management Risk Area

**2023 National Intelligence Strategy Goal(s):** Recruit, Develop, and Retain a Talented and Diverse Workforce that Operates as a United Community

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### INS-2022-005: Review of the Intelligence Community’s Compliance with Analytic Tradecraft Standards

The Inspections and Evaluations Division is conducting a review of the IC analytic programs for compliance with analytic tradecraft standards. This evaluation will identify the IC elements with an analytic mission and determine whether the IC elements have a product evaluation program. It will also assess the design and implementation of the programs to ensure compliance with analytic standards, including the ODNI’s IC-wide program of periodic review and evaluation of analytic products.

The IC IG anticipates issuing this report in the 2nd quarter of FY 2025.

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**FY 2023 IC Management and Performance Challenge(s):** N/A

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**FY 2024 ODNI Management and Performance Challenge(s):** Policies and Procedures; Resiliency and Readiness

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**2023 National Intelligence Strategy Goal(s):** N/A

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### **INS-2023-004: Joint Evaluation of the Relationship Between the National Security Agency and the United States Cyber Command**

Pursuant to a request from the Permanent Select Committee on Intelligence of the House of Representatives and the Select Committee on Intelligence of the Senate dated April 11, 2022, the IC IG, Department of Defense (DoD) OIG, and National Security Agency (NSA) OIG agreed to evaluate the relationship between the NSA and the United States Cyber Command. DoD OIG and NSA OIG completed their reviews. The IC IG, in coordination with the DoD OIG and the NSA OIG, is producing a capstone report that aggregates the final reports.

The IC IG anticipates issuing this report in the first quarter of FY 2025.

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**FY 2023 IC Management and Performance Challenge(s):** N/A

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**FY 2024 ODNI Management and Performance Challenge(s):** N/A

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**2023 National Intelligence Strategy Goal(s):** N/A

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### **INS-2024-005: Assessment of Overt Human and Open-Source Intelligence Collection Programs Established by the Department of Homeland Security’s Office of Intelligence and Analysis**

Pursuant to section 7324(d) of the Intelligence Authorization Act for Fiscal Year 2024 (Division G of Public Law 118–31), IC IG is conducting an assessment of the Overt Human and Open-Source Intelligence Collection Programs of the DHS Office of Intelligence and Analysis. The assessment included engagement with representatives from DHS, the IC and DoD Functional Managers for human intelligence and open-source intelligence, and IC elements with similar programs.

The IC IG anticipates issuing this report in the first quarter of FY 2025.

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**FY 2023 IC Management and Performance Challenge(s):** N/A

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**FY 2024 ODNI Management and Performance Challenge(s):** N/A

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**2023 National Intelligence Strategy Goal(s):** N/A

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### INS-2024-006: Classification Review of the Office of the Director of National Intelligence, Fiscal Year 2023

Pursuant to Section 6721 of the Damon Paul Nelson and Matthew Young Pollard Intelligence Authorization Act for Fiscal Years 2018, 2019, and 2020 (division E of Public Law 116-92), as amended by section 6811(f) of the Intelligence Authorization Act for Fiscal Year 2023 (division F of Public Law 117-263), IC IG will analyze the classification procedures and declassification processes of the ODNI.

The IC IG anticipates issuing this report in FY 2025.

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<b>FY 2023 IC Management and Performance Challenge(s):</b>	Technology Risks to the Organization; Resilience and Readiness
<b>FY 2024 ODNI Management and Performance Challenge(s):</b>	Information Security and Management; Policies and Procedures; Resiliency and Readiness
<b>2023 National Intelligence Strategy Goal(s):</b>	Enhance Resilience

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### INS-2024-007: Joint Assessment of the Terrorist Watchlist

The IC IG Inspections and Evaluations Division is supporting the OIGs for the Departments of Justice, Homeland Security, State, Treasury, and Defense on an assessment of the full implementation of the Terrorist Screening Dataset that the Terrorist Screening Center maintains.

The IC IG is coordinating with Department of Justice OIG on this review and does not yet have an estimated completion date.

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**FY 2023 IC Management and Performance Challenge(s):** N/A

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**FY 2024 ODNI Management and Performance Challenge(s):** N/A

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**2023 National Intelligence Strategy Goal(s):** N/A

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### INS-2024-003: Joint Intelligence Community Inspector General and Department of Energy Office of Inspector General Evaluation of DOE Security Processes

The IC IG and Department of Energy (DOE) OIG are conducting a joint evaluation of DOE research security activities. The team is examining compliance with applicable IC and DOE policies and assessing the effectiveness of research security programs at various DOE sites.

The IC IG anticipates issuing this report in the second quarter of FY 2025.

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**FY 2023 IC Management and Performance Challenge(s):** Insider Threats

**FY 2024 ODNI Management and Performance Challenge(s):** N/A

**2023 National Intelligence Strategy Goal(s):**

Enhance Resilience; Recruit, Develop, and Retain a Talented and Diverse Workforce that Operates as a United Community; Position the IC for Intensifying Strategic Competition

# Inspections and Evaluations Division Projects



## ONGOING PROJECTS

### INS-2025-001: Review of the Federal Bureau of Investigation’s Confidential Human Source Program

Pursuant to section 7323 of the Intelligence Authorization Act for Fiscal Year 2024 (Division G of Public Law 118–31), the IC IG, in coordination with the Department of Justice OIG, will conduct a review of the policies and procedures governing the Federal Bureau of Investigation’s (FBI) Confidential Human Source Program and the FBI’s compliance with such policies and procedures, including the Attorney General Guidelines Regarding the Use of FBI Confidential Human Sources and Intelligence Community Directive 304, Human Intelligence.

The IC IG anticipates issuing this report in the first quarter of FY 2026.

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**FY 2023 IC Management and Performance Challenge(s):** N/A

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**FY 2024 ODNI Management and Performance Challenge(s):** N/A

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**2023 National Intelligence Strategy Goal(s):** N/A

# Investigations

The Investigations Division conducts proactive and reactive criminal and administrative investigations, including those arising from complaints or information from any person concerning the existence of an activity within the authorities and responsibilities of the DNI constituting a violation of laws, rules, or regulations; or mismanagement, gross waste of funds, abuse of authority, or a substantial and specific danger to the public's health and safety.

## Impact

The division identifies and reports internal control weaknesses that could render ODNI or other IC programs and systems vulnerable to exploitation, or that could be used for illicit activity. The division also plays a principal role in tracking, monitoring, and investigating unauthorized disclosures of classified information.

## Authority and Collaboration

The Investigations Division's unique statutory authority to investigate programs and activities within the establishments and responsibilities of the DNI allow it to partner with and assist other OIGs conducting investigations concerning IC programs and activities. The Investigations Division can coordinate and assist with the prosecution of criminal matters arising from the other intelligence agencies, including Central Intelligence Agency (CIA), Defense Intelligence Agency (DIA), National Geospatial-Intelligence Agency (NGA), National Reconnaissance Office (NRO), and National Security Agency (NSA).

**The IC IG's investigation activities conform to standards adopted by CIGIE.**



**40** IC IG Open Investigations

**8** IC IG Investigative Report Issued

**2** Subpoenas Issued

## Key Accomplishments

- Participation in 3 Washington Metro Area Suspicious Activity Report Review Teams
- Collaboration with CIGIE's Cyber Security and Civil Cyber Fraud Working Groups
- Hosting of special presentations, such as briefing on the investigation of the Attack on the American Consulate in Benghazi, Lybia

# Investigations Division

## Overview

The Investigations Division has 40 open investigations and has issued 8 investigative reports this reporting period. Based on the investigative findings, the IC IG made a series of targeted recommendations to ODNI senior leadership designed to mitigate risk associated with these deficiencies.

The IC IG issued two subpoenas under its 50 U.S.C. § 3033(g) (5) authority during this reporting period.



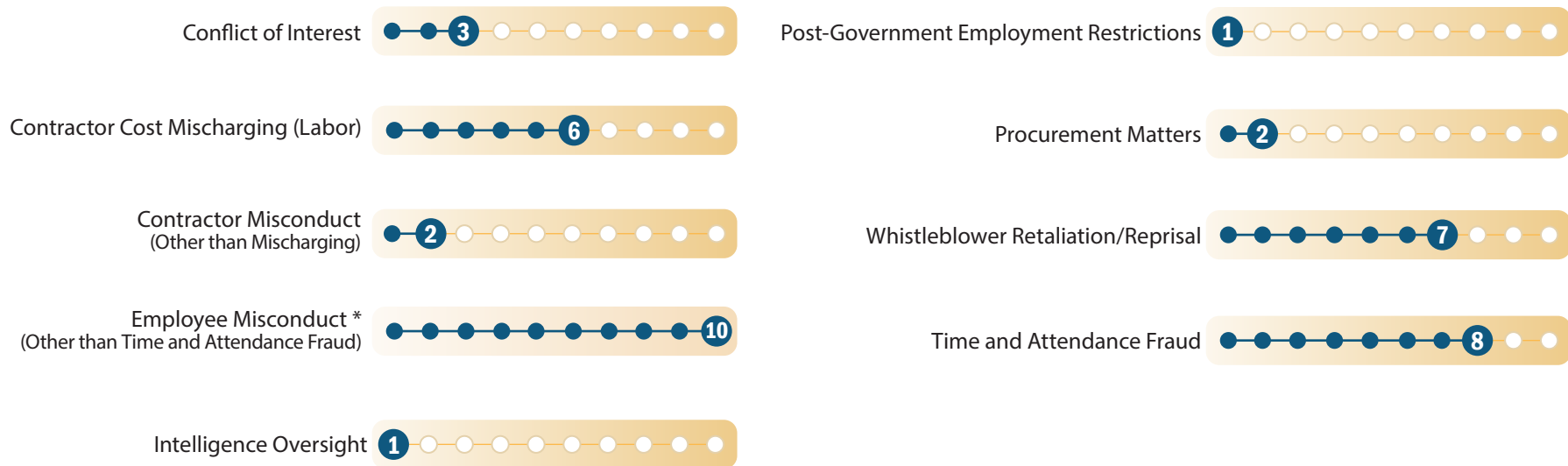
### JOINT INVESTIGATIONS

The Investigations Division participated in seven joint investigations during this reporting period. These involved potential offenses such as fraud, unauthorized disclosure, counterintelligence, intelligence oversight, procurement fraud, and contractor misconduct. Partners include IC OIGs, the Department of Homeland Security, the Federal Bureau of Investigation, other federal investigative agencies, the Department of Justice Public Integrity Section and Antitrust Division, and the United States Attorney’s Office for the Eastern District of Virginia. Due to the size, scope, and complexity of the active joint investigations, the Division expects its investigative and support efforts to continue into the next reporting period.

# Investigations Division

## Open Investigations

FIGURE 1. IC IG Open Investigations as of September 30, 2024



**40 TOTAL OPEN INVESTIGATIONS**

Source: Data contained in this table was obtained from the IC IG Case Management Tracking System.

\* This category was revised to include Abuse of Authority.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Procurement and Contract Fraud

On May 3, 2024, the Investigations Division completed its Report of Investigation regarding allegations that an Intelligence Advanced Research Projects Activity subcontractor engaged in procurement and contract fraud by spending millions of dollars on labor and equipment that was outside the scope of the contract. The investigation did not substantiate the allegations.

The investigation did not develop sufficient information to suggest that the subcontractor improperly billed the prime contractor or used funds for purposes outside the scope of the contract. Furthermore, the complainant failed to provide any supporting evidence and the investigation did not discover any evidence of contract or procurement fraud.

### Time and Attendance Fraud

On May 13, 2024, the Investigations Division completed its Report of Investigation into allegations that an ODNI cadre employee engaged in time and attendance fraud.

The investigation did not develop sufficient evidence to establish that the employee prepared and submitted inaccurate timesheets in violation of ODNI Instruction 73.04, *Time and Attendance Reporting*. The investigation determined that the employee improperly recorded some of their hours spent teleworking to the incorrect charge code in the ODNI timekeeping system. However, since the preponderance of the evidence showed that the employee was working remotely pursuant to an authorized telework agreement, the violations were unsubstantiated.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Reprisal

On May 16, 2024, the Investigations Division completed its Report of Investigation into allegations of reprisal by Central Intelligence Agency (CIA) officials. Specifically, the complainant alleged their security clearance was revoked and their employment was terminated, in reprisal for multiple protected disclosures. The investigation did not substantiate the reprisal allegations.

The investigation determined that the complainant did not meet their burden to establish a *prima facie* case of reprisal. The investigation also determined that even if the complainant established a *prima facie* case of reprisal, CIA established, by clear and convincing evidence, that it would have terminated the complainant and revoked their security clearance regardless of any protected disclosures.

### Time and Attendance Fraud

On May 30, 2024, the Investigations Division completed its Report of Investigation into allegations that a Senior National Intelligence Service (SNIS) ODNI cadre employee engaged in time and attendance fraud.

The investigation determined that the employee violated ODNI Instruction 73.04, *Time and Attendance Reporting*, when they prepared and submitted their timesheets from August 17, 2020, through April 29, 2022, totaling 779 hours for which there is no substantiation that the employee actually performed work as claimed on their official timesheets. The investigation found, by a preponderance of the evidence, that the employee intentionally misrepresented information submitted in the ODNI timekeeping database, and failed to comply with ODNI policy governing truthful time and attendance reporting. The total loss to the U.S. Government is estimated at \$68,524.97.

Response to recommendations and recoupment of funds pending.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Abuse of Authority

On August 16, 2024, the Investigations Division completed its Report of Investigation regarding allegations that a SNIS ODNI cadre employee abused their authority in two official actions. The investigation determined that the SNIS abused their authority in one of the alleged official actions by issuing the complainant, a probationary ODNI employee, a Letter of Warning for allegedly overstepping the Directorate's legal authority. The investigation determined that the SNIS did not abuse their authority in the other official action.

The investigation determined that the Letter of Warning was an arbitrary and capricious exercise of power by the SNIS. The Letter did not adequately document what the complainant had purportedly done, or failed to do, to overstep the Directorate's authority. The Letter also failed to propose any corrective action for the complainant to take. Moreover, the investigation found no evidence that the complainant had, in fact, overstepped ODNI's legal authority.

Response to recommendations is pending.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Employee Misconduct

On August 16, 2024, the Investigations Division completed its Report of Investigation regarding allegations that a ODNI cadre employee violated conflict of interest statutes and agency regulations when they obtained full-time employment with a Department of Defense (DoD) contractor while remaining employed at ODNI. The investigation found sufficient evidence to support a finding that the ODNI cadre employee violated agency regulations, and may have violated criminal conflict of interest statutes that prohibit federal employees from representing others before the U.S. Government.

The investigation determined that the ODNI cadre employee was employed by the contractor and was performing contractual services for a DoD component. The investigation found that the ODNI cadre employee received \$50,384.42 from the contractor, while also receiving \$48,839.32 from the ODNI. The investigation determined that the ODNI cadre employee failed to report and obtain approval for their outside employment, in violation of an agency regulation. The ODNI cadre employee also failed to submit their resume through the pre-publication review process before seeking employment, in violation of ODNI Instruction 80.04, *Pre-Publication Review of Information to be Publicly Released*.

The ODNI cadre employee's employment with the contractor implicates, and potentially violates 18 U.S.C. § 203, *Compensation to Members of Congress, Officers, and Others in Matters Affecting the Government*, and 18 U.S.C. § 205, *Activities of Officers and Employees in Claims Against and Other Matters Affecting the Government*. Ultimately, the investigation did not definitively substantiate violations of 18 U.S.C. §§ 203 and 205 due to the nuances and complexity of the statutory scheme.

Response to recommendations and recoupment of funds pending.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Contract Labor Mischarging

On September 10, 2024, the Investigations Division completed its Report of Investigation regarding allegations that a contractor employee engaged in labor mischarging. The Statement of Work for this specific contract prohibited contractor employees from working from home, unless expressly approved by the contracting officer. In July 2020, ODNI senior officials released guidance that contractors could work from home. However, in September 2020, this guidance was clarified to state that contractors were not allowed to telework, but could work from alternate work locations, if authorized by the Statement of Work. Witnesses stated that this initial guidance caused long term confusion to both government and contractor employees about where contractors were authorized to work.

The investigation analyzed the contractor employee's potentially discrepant hours from March 2021 to March 2023. The investigation did not substantiate that the contractor employee engaged in labor mischarging for falsely claiming hours they did not work. Instead, the investigation determined that a government official allowed the contractor employee to work from home on an ad hoc basis in violation of the contract Statement of Work. The government official incorrectly believed it was within their authority to allow the contractor employee to work from home. Additionally, the government management official did not keep track of when they allowed the contractor employee to work from home.

Response to recommendations is pending.

# Investigations Division



## SUMMARIES OF PUBLISHED REPORTS

### Contractor Misconduct

On September 26, 2024, the Investigations Division completed its Report of Investigation regarding allegations that a contractor employee misused government computer equipment and engaged in labor mischarging. The Division also received allegations that the contractor employee appeared to be spending ODNI time working for their spouse's private business.

The investigation substantiated that the contractor employee misused government computer systems, failed to report their outside business activities and violated the terms set forth in the contract when they excessively used the government network in support of their spouse's private business.

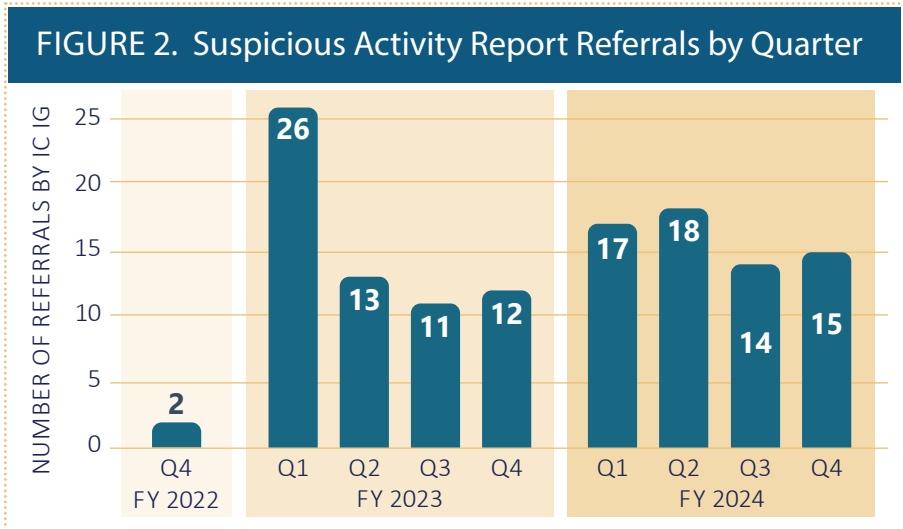
The investigation also substantiated, by the preponderance of the evidence, that the contractor employee committed contract labor mischarging in violation of 31 U.S.C. § 3729(a)(1)(B), *False claims*; 18 U.S.C. § 287, *False, fictitious or fraudulent claims*; 18 U.S.C. § 641, *Public money, property or records*; and 18 U.S.C. § 1001(a)(2), *Statements or entries generally*, when they prepared and submitted timesheets from August 2021, through September 2023, which included time spent conducting outside business activities on behalf of the spouse's private business.

Response to recommendations is pending.

# Investigations Division

## Key Accomplishments

1. The Investigations Division has participated in three Washington Metro Area Suspicious Activity Report Review Teams since FY 2022; specifically, the District of Columbia, Maryland, and the Eastern District of Virginia Review Teams. Assistant United States Attorneys, typically in conjunction with Internal Revenue Service Criminal Investigation, lead the three teams in each district. The teams are composed of federal, state, and local law enforcement personnel. Their mission is to leverage Bank Secrecy Act data to prevent terrorist attacks, disrupt criminal activities, and to improve cooperation, information sharing, and communication among law enforcement agencies and the financial community. In executing this mission, the Investigations Division reviews hundreds of Suspicious Activity Reports every month and assesses each for prospective leads as part of this proactive initiative to detect and prevent financial crime. As illustrated in Figure 2, IC IG’s leadership across the IC has enabled the Investigations Division to share potentially critical financial information with other agencies. Since FY 2022, the Investigations Division has referred a total of 128 Suspicious Activity Reports to 11 Federal agencies for further review.<sup>6</sup> Referrals have implicated potential crimes such as money laundering, tax evasion, structuring, and fraud – ranging in amounts from thousands to millions of dollars. The Investigations Division’s involvement with the Suspicious Activity Report Review Teams aligns with the IC IG’s third strategic goal of enhancing collaboration, coordination, and communication with our partners and stakeholders.



2. Members of the Investigations Division also collaborated with CIGIE’s Cyber Security and Civil Cyber Fraud Working Groups and attended monthly meetings with IC, DoD, and industry partners related to cyber-based cases and relevant technical security initiatives. In addition to providing an opportunity to learn about and directly collaborate on cyber-based issues and Artificial Intelligence, the working group meetings allowed the Investigations Division to serve as an information hub and share knowledge with multiple internal and external mission partners.

3. On June 27, 2024, the Investigations Division hosted the Special Counsel for National Security, U.S. Attorney’s Office for the District of Columbia who presented on the investigation, arrest, and prosecution of the Attack on the American Consulate in Benghazi, Libya. The presentation included a comprehensive overview of how the matter was handled, the complexities of the investigative process, and valuable insight that was both thought-provoking and informative. Attendees included members of IC OIGs and partnering agencies.

<sup>6</sup> The Financial Crimes Enforcement Network has approved IC IG referrals of Suspicious Activity Reports to authorized receiving officials.

## Reporting of Unauthorized Public Disclosure of Classified Information

Under 50 U.S.C. § 3235, IC IG is required to submit a semiannual report to the congressional intelligence committee specifying the number of investigations IC IG opened regarding unauthorized public disclosure of classified information, the number of investigations IC IG completed regarding unauthorized public disclosure of classified information, and the number of completed investigations that IC IG referred to the Attorney General for criminal investigation.

In accordance with the statutory requirement, IC IG reports that from April 1, 2024, to September 30, 2024, the IC IG did not complete any investigations of unauthorized public disclosure of classified information. The IC IG did not initiate or refer any unauthorized public disclosure of classified information investigations to the Attorney General for criminal investigation during the reporting period.

In addition to tracking and mitigating potential unauthorized disclosures originating from within ODNI, the IC IG Unauthorized Disclosure Program (UDP) is involved in the continuous tracking of all unauthorized disclosure incidents that our IC mission partners report to the IC IG. The IC IG UDP engages in outreach and collaboration with ODNI's IC mission partners and tracks all reported unauthorized disclosure issues in a dedicated database. The IC IG UDP is responsible for tracking all reported unauthorized disclosure issues through their originating organization's closure and through DOJ investigation. IC IG UDP's collaboration with the National Counterintelligence and Security Center and other IC mission partners led to the successful closure of numerous previously reported unauthorized disclosures. IC IG UDP's regular engagements with its partners also improved the reporting of unauthorized disclosures across the IC. However, reporting from some IC elements is inconsistent, raising concerns about the possible lack of process and procedures, leading to the potential underreporting of unauthorized disclosures to IC IG.

IC IG continues to engage with IC elements to ensure full compliance with reporting requirements established in Intelligence Community Directive 701, *Unauthorized Disclosures of Classified Information* (ICD 701). To achieve this objective, IC IG held two Unauthorized Disclosure Task Force meetings during this reporting period. Also, during this reporting period, the Chair of the Unauthorized Disclosure Task Force held in-person meetings with IC mission partners. The Task Force's goal is to improve the IC's collective ability to identify, track, report, and investigate unauthorized disclosures across the community through collaboration and the development of processes, procedures, and reporting to enable oversight of unauthorized disclosures by IC OIGs.

# Mission Support

The Mission Support Division (MSD) provides comprehensive management and administrative support to the IC IG, ensuring smooth operations across all functions.

## Areas of Responsibility

### Strategic Initiatives

- Shaping and executing human capital strategy, initiatives, and tactical plan
- Managing IC IG outreach activities
- Corporate identity and brand management

### Executive Support

- Intelligence Community Inspectors General Forum (The Forum)
- Forum Deputies Committee

### Key Group Leadership

- Management and Administration Committee
- Information Technology Subcommittee
- Resource Independence Working Group

### Functional Support

- Strategy development and performance oversight
- Internal management and alignment of resources to IC IG goals and priorities
- Implement cross-cutting business processes
- Budget, personnel, and contract management
- Security and information management
- Information technology
- Human capital management
- Facilities, logistics, quality assurance,
- Classification and FOIA operations
- Emergency preparedness and continuity of operations
- Strategic and visual communications

### Key Areas of Expertise



MSD comprises multidisciplinary officers with expertise in:

- Financial management,
- Human capital and talent management,
- Facilities and logistics management,
- Continuity of operations,
- Administration and classification reviews,
- Freedom of Information Act (FOIA) and Privacy Act requests,
- Information technology,
- Communications, and
- Quality assurance.

SPECIAL TOPIC

## Intelligence Community Inspectors General Conference and Awards Ceremony

The IC IG held the 2024 Intelligence Community Inspectors General Conference and the 2023 Intelligence Community Inspectors General National Intelligence Professional Awards Ceremony on May 7, 2024.

This year’s conference and awards ceremony was the second time they were done in a hybrid format of in-person and virtual, and it was the first classified conference. More than 480 attendees representing 12 IC elements and 14 non-IC agencies from across the U.S. participated in the event. Special guest speakers represented the Forum, the broader federal OIG community, the White House, and Congress.

The theme of the conference, “Technology in the IC,” focused on the use of Artificial Intelligence (AI), IC technology oversight, and implementing emerging technology. Highlights from the morning plenary sessions included two videotaped fireside chat sessions – one with Principal Deputy Director of National Intelligence and Principal Deputy Inspector General of the Intelligence Community; and the other with House Permanent Select Committee on Intelligence (HPSCI) Chairman Michael Turner, HPSCI Ranking Member James Himes, and Inspector General Monheim. The AI Policy and Governance plenary session featured a panel from the White House, DoD, NSA, and NGA. The nine afternoon breakout sessions focused on the use of technology in the IC, including AI 101, Digital Assets, Ubiquitous Technical Surveillance, AI Applications, Leveraging Technology to Promote Effective Whistleblowing, Implementing AI Ethics in the IC, the IC Science and Technology Enterprise, and NGA OIG Data Analytics.



The 2023 Intelligence Community Inspectors General National Intelligence Professional Awards Ceremony recognized 44 IG professionals in the IC for their accomplishments and extraordinary contributions to mission and objectives set forth in the U.S. National Intelligence Strategy, and to the missions of their respective IC OIGs. The ceremony comprised seven award categories: Lifetime Achievement, Leadership, Inspections, Audit, Investigations, Collaboration, and Intelligence Community-Wide Mission Impact.

The IC IG, in collaboration with the Forum, is planning next year’s Intelligence Community Inspectors General Conference and Awards Program, scheduled for May 13, 2025.

**FIGURE 3. IC IG Conference Stats and Facts**



# Mission Support Division

## Diversity, Equity, Inclusion, and Accessibility Initiatives

During this reporting period, MSD continued to enhance its DEIA initiative by hosting several workforce engagement opportunities. MSD designed the initiatives to enhance employee awareness and comprehension of DEIA principles, cultivate an environment of inclusivity, and support and value the diverse perspectives and experiences of all employees. These initiatives reinforced the IC IG's commitment to fostering a workplace where every individual feels respected, supported, and empowered to contribute his or her best and position the office as a leader in promoting DEIA in the IC. MSD hosted a series of events in support of IC IG's strategic objective to "cultivate the environment we desire and deserve."

### Lunch with Leadership featuring the Chief of Counterintelligence and Security for the Office of the Director of National Security

In July 2024, MSD hosted a Lunch with Leadership event featuring the Chief, ODNI Office of Counterintelligence and Security. He spoke about his background and experience, his unique leadership style, and how he inspires, influences, and supports his team in meeting mission requirements. He covered the importance of self-care and being a resilient workforce--emphasizing finding a balance in meeting mission requirements while taking care of oneself. He also shared personal challenges, experiences, and successes as an Indian-American in the IC. This event provided IC IG staff and leadership a new perspective on the value of balancing life with the ongoing demand of work requirements.



### Fireside Chat with the Principal Deputy Director of National Intelligence

In August 2024, MSD hosted a Lunch with Leadership event with the Principal Deputy Director of National Intelligence, Dr. Stacy Dixon. Dr. Dixon shared valuable insights on several key topics. She emphasized the importance of strategic budgeting to ensure financial stability and growth, highlighting the need for careful allocation of resources. She discussed the significance of attracting and retaining top talent, stressing the role of a positive workplace culture. She described her vision for an office environment that more fully incorporates new technologies and permits more flexible work arrangements. Additionally, she shared personal anecdotes about maintaining work-life balance, underscoring the importance of setting boundaries and prioritizing self-care to achieve long-term success and well-being. This event provided candid insight on leadership and inclusion from an IC senior leader who makes significant organizational and community impact.

## Mission Support Division

### Strategic Projects Conducted During This Reporting Period



In April 2024, MSD staff facilitated a discussion with several of the Deputy OIGs within the Forum to discuss current work planning efforts and ways we can collaborate or coordinate. This meeting led to a new approach to work planning collaboration and coordination efforts within the Forum's Deputies Committee, which is being piloted for the FY 2024-2025 cycle.

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In April 2024, MSD hosted a bilateral exchange with Canada's National Security and Intelligence Review Agency to share perspectives on strategic communications, strategic planning, document workflow processes, organizational best practices, and processing Freedom of Information Act requests.

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In May and June 2024, MSD staff coordinated work planning meetings with ODNI Directorate, Component, and Office (D/C/O) senior leaders. IC IG asked the D/C/O heads for their perspectives on the top challenges and enterprise risks within ODNI and the greater IC. The information gathered from D/C/O heads informed IC IG's annual work planning process, and helped IC IG identify ODNI management challenge and risk areas.

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In July 2024, MSD updated IC IG's *Strategic Communications Plan*, which contains IC IG's top five themes and messages, and the goal of enhancing IC IG transparency within the IC IG among workforce, partners, and stakeholders, while fostering trust and confidence in the IC IG's work.

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In September 2024, IC IG finalized its FY 2025 *Strategic Action Plan*, coordinated by MSD staff. The plan will help IC IG advance its strategic goals, accomplish its vital mission, and realize its vision. The action plan aligns with IC IG's *Strategic Plan 2023–2027* and identifies 65 specific FY 2025 initiatives and desired outcomes for each objective.

# Mission Support Division

## Partner and Stakeholder Engagement Month

In September 2024, IC IG took the time to reflect on, and celebrate, its strong relationships with its partners and stakeholders through a Partner and Stakeholder Engagement Month. This was done in furtherance of IC IG’s third strategic goal to “Enhance collaboration, coordination, and communication among IC Offices of Inspectors General, the DNI, Congress, and our partners and stakeholders.” IC IG held events in September in support of this initiative:



### Unraveling the Mystery

Inspector General Monheim engaged and connected with the ODNI workforce to share insight about how IC IG oversight serves national interests. During this interactive session, Mr. Monheim discussed IC IG’s core values, support for lawful whistleblowing, collaborative partnerships, and how independent IG work enhances business practices within ODNI and the IC elements.



### IC IG Lunch with Leadership series provides thought-provoking personal and professional insights

IC IG hosted Ms. Tammy Hull, Inspector General of the U.S. Postal Service and Vice Chair of the Council of Inspectors General on Integrity and Efficiency, for an enlightening and interactive event where she shared her thoughts on the impact of strong partnerships and the incredible work being done within the OIG community. In the spirit of partnership, IC IG invited its colleagues from several other OIGs to participate in the event.



# Mission Support Division

## IC IG Freedom of Information Act and Classification Request Metrics

From April 1, 2024, to September 30, 2024, MSD continued to respond to Freedom of Information Act (FOIA) requests and conduct document classification reviews in support of IC IG. These FOIA responses support IC IG's core value of transparency.

FIGURE 4. IC IG Classification Metrics

Total Requests and Pages Reviewed

**202**

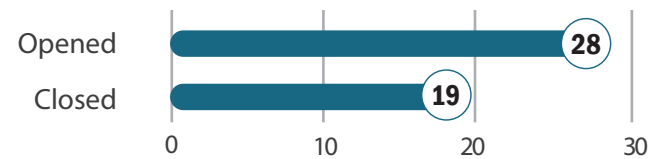
**TOTAL  
REQUESTS**

**2,721**

**PAGES  
REVIEWED**



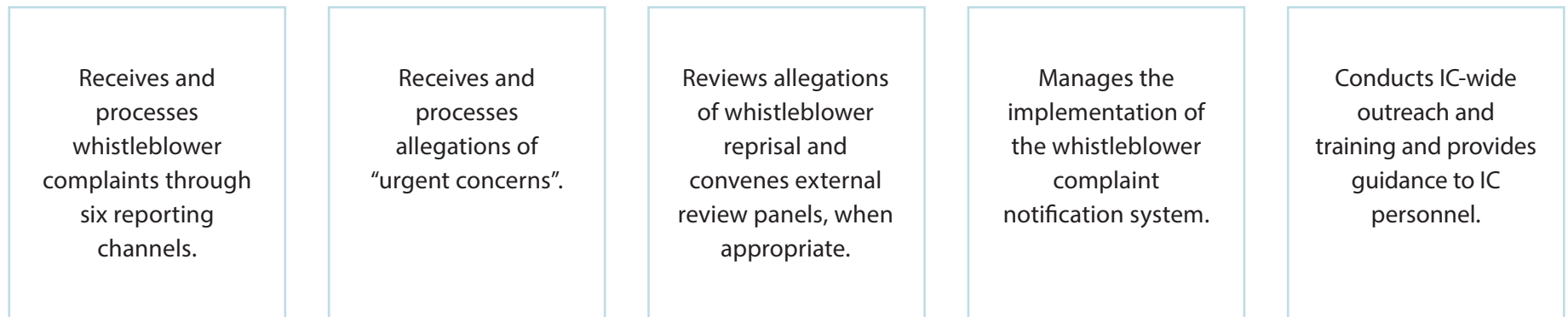
FIGURE 5. IC IG FOIA Cases



# Center for Protected Disclosures

The IC IG's Center for Protected Disclosures (the Center) processes whistleblower disclosures and complaints and provides guidance to individuals about the options and protections afforded to those who wish to make protected disclosures to the IC IG and/or Congress, or who believe they suffered reprisal because they made a protected disclosure.

## Critical Functions



*Whistleblowing is the lawful disclosure to an authorized recipient of information a person reasonably believes evidences wrongdoing. It is the mechanism to relay the right information to the right people to counter wrongdoing and promote the proper, effective, and efficient performance of the Intelligence Community's mission. Whistleblowing in the Intelligence Community is extremely important as it ensures that personnel can "say something" when they "see something" through formal reporting procedures without harming national security and without retaliation.*

## The Center for Protected Disclosures Performs Five Critical Functions for Whistleblowers in the Intelligence Community

### 1. Receives and processes whistleblower complaints through six reporting channels.

The Center, through the IC IG Hotline program, receives and processes whistleblower complaints of fraud, waste, abuse, or mismanagement of programs and activities within the responsibility of the DNI. There are six ways for individuals to report their concerns to the IC IG Hotline: (1) public and secure telephone numbers; (2) public and secure websites; (3) walk-in meetings at the IC IG's offices; (4) USPS mail; (5) fax; and (6) drop boxes in ODNI facilities.



# Six Ways to Report Concerns



TELEPHONE



FAX



USPS MAIL



EMAIL/WEB



DROP BOX



WALK-IN

# Center for Protected Disclosures

## Five Critical Functions

### 2. Receives and processes allegations of “urgent concerns”.

The Center, through the IC IG Hotline program, receives and processes allegations of “urgent concerns” pursuant to 50 U.S.C. § 3033(k)(5) (commonly known as the Intelligence Community Whistleblower Protection Act or ICWPA). The ICWPA established a process to ensure that the DNI and congressional intelligence committees receive disclosures regarding certain types of wrongdoing, including serious or flagrant problems, abuses, violations of law or Executive Order, or deficiencies relating to the funding, administration, or operation of an intelligence activity.

To submit an “urgent concern” to the IC IG, the law requires that a submitter be “[a]n employee of an element of the intelligence community, an employee assigned or detailed to an element of the intelligence community, or an employee of a contractor to the intelligence community.”<sup>7</sup> The ICWPA also requires that a submitter provide a complaint or information with respect to an “urgent concern,” which is defined as any of the following:

*A serious or flagrant problem, abuse, violation of law or Executive order, or deficiency relating to the funding, administration, or operation of an intelligence activity of the Federal Government that is a matter of national security, and not a difference of opinion concerning public policy matters.*

*A false statement to Congress, or a willful withholding from Congress, on an issue of material fact relating to the funding, administration, or operation of an intelligence activity.*

*An action, including a personnel action described in 5 U.S.C. § 2302(a)(2)(A) constituting reprisal or threat of reprisal prohibited under 50 U.S.C. § 3033(g)(3)(B) in response to an employee’s reporting an “urgent concern” in accordance with this paragraph.<sup>8</sup>*

If the IC IG determines that the complaint falls within the jurisdiction of the ICWPA, then the IC IG must, within 14 calendar days, determine whether the “urgent concern” allegation “appear[s] credible.” The Center tracks all ICWPA disclosures, ensures review of materials for classified information, and coordinates disclosures with other OIGs for appropriate review and disposition.

<sup>7</sup> 50 U.S.C. § 3033(k)(5)(A).

<sup>8</sup> 50 U.S.C. § 3033(k)(5)(G)(i)(I-III).

# Center for Protected Disclosures

## Five Critical Functions

### 3. Reviews allegations of whistleblower reprisal and convenes external review panels, when appropriate.

The Center adjudicates IC employee and contractor requests for the IC IG to review their allegations of reprisal under 50 U.S.C. §§ 3234 and 3341(j) and Presidential Policy Directive-19, *Protecting Whistleblowers with Access to Classified Information*. These authorities prohibit acts of reprisal against employees and contractors serving in the IC, and those who are eligible for access to classified information and make protected disclosures.

The Center also reviews other IC OIGs' determinations regarding whistleblower reprisal allegations and non-IC OIGs' determinations concerning security clearances that are alleged to be in reprisal for making a protected disclosure. A whistleblower who exhausted his or her home agency's whistleblower protection processes may request an external review panel (ERP). Under appropriate circumstances; the IC IG may convene an ERP and review the matter.

### 4. Manages the implementation of the whistleblower complaint notification system.

The Center, through the IC IG Hotline program, is appointed as the IC IG designee responsible for implementation of the whistleblower complaint notification system required by Section 5334 of the Damon Paul Nelson and Matthew Young Pollard Intelligence Authorization Act for Fiscal Years 2018, 2019, and 2020 (Division E of Public Law 116-92, 50 U.S.C. § 3033 note) (Section 5334).

Section 5334 directs the IC IG, in consultation with the Forum, to establish a system whereby the IC IG is notified monthly of: (1) complaint submissions by whistleblowers to Inspectors General of elements of the IC relating to program and activities within the jurisdiction of the DNI, and information related to such complaints; and (2) actions taken by the Inspector General of an element of the IC relating to such complaints. Section 5334 further directs that the IC IG-established system may not be implemented until the IC IG, in consultation with the Forum, has developed and released to each Inspector General of the elements of the IC written policies regarding implementation. On July 31, 2023, IC IG signed and released to each Inspector General of the elements of the IC written policies regarding implementation, IC Standard Operating Directive 2023-001, *Oversight by Inspector General of the Intelligence Community Over Intelligence Community Whistleblower Matters*. During this reporting period, IC IG initiated coordination, through the Forum, to update the IC IG Standard Operating Directive. The proposed updates are intended to reflect changes in the law and enhance the type of information provided to the IC IG.

### 5. Conducts IC-wide outreach and training and provides guidance to IC personnel.

The Center conducts outreach and training across the IC to ensure stakeholders have accurate and consistent whistleblowing information relating to these and other matters. The Center provides guidance to personnel seeking more information about the options and protections afforded to individuals who may wish to make a protected disclosure to the IC IG and/or Congress, or who believe they suffered reprisal because they made a protected disclosure.

# Center for Protected Disclosures

## Activities this Reporting Period

1. The Center routinely engaged with other federal OIGs to collaborate on a range of topics, including specific complaints, document requests, information sharing, and information technology.

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2. The Center received whistleblower disclosures, made referrals to other divisions and agencies, reviewed reports of “urgent concern,” and evaluated requests for ERPs.

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3. The Center submitted two quarterly reports to Congress detailing the number, nature, and trends of complaints the IC IG Hotline processed in the second and third quarter of FY 2024. These are part of an ongoing series of Hotline reports pursuant to the classified annex accompanying the Intelligence Authorization Act for Fiscal Year 2021 (division W of Public Law 116–260). The IC IG Hotline considers a “complaint” any contact in which an individual reports an allegation or information that potentially concerns a program or activity within the responsibility and authority of the Director of National Intelligence to the Hotline. The IC IG’s Semiannual Report to Congress includes information on all new “contacts” logged during thereporting period.<sup>9</sup>

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4. The Center, with the support of IC IG cadre, hosted two outreach events at ODNI’s Liberty Crossing and Intelligence Community Campus in Bethesda. On July 30, 2024, IC IG engaged the ODNI workforce in celebration of National Whistleblower Appreciation Day. On September 26, 2024, IC IG also recognized National Compliance Officer Day. These events elevate the IC IG’s accessibility and visibility and provide opportunities for the IC IG to engage with the workforce, hear and answer questions, and offer general information about the IC IG and the services it provides to the Intelligence Community.

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5. During this reporting period, the Center, in furtherance of IC IG’s third strategic goal to “enhance collaboration, coordination, and communication among Intelligence Community Offices of Inspector General,” actively participated in Forum meetings, as well as meetings of the Forum’s Counsels Committee, Legislative Subcommittee, and Investigations Committee, to support Section 5334 initiatives and draft changes to whistleblower provisions in the Intelligence Authorization Act for Fiscal Year 2025.

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6. As part of IC IG’s continuing engagement with its community partners, in May 2024, the Director, Center for Protected Disclosures presented a class on whistleblower matters through CIGIE’s Periodic Legal Refresher Training course. The Center Director took the opportunity to engage with Inspector General professionals from across the Federal Government and looks forward to continuing this work in future offerings.

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<sup>9</sup> A contact includes “complaints,” as defined above, and other matters received through the Hotline, such as suitability checks, requests for information, and other non-substantive, commercial, or frivolous contacts.

# Center for Protected Disclosures

## Activities this Reporting Period

7. The Center hosted a breakout session during the 2024 Intelligence Community Inspectors General Conference, in support of the IC IG's third strategic goal. The Center, through the IC IG Hotline program, moderated discussions with other IC OIG professionals that explored the intersection of technology and whistleblowing within the IC OIGs. Panel members discussed ways IC OIG professionals can explore existing and emerging technologies while ensuring statutory responsibilities are met, to include Inspector General independence; confidentiality of whistleblowers; and safeguards around data and information received, analyzed, and processed by OIG professionals.

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8. On July 25, 2024, in furtherance of IC IG's third strategic goal, the IC IG Hotline Program Manager served on a panel discussing best practices in Hotline operations at the DoD OIG Annual Hotline Worldwide Outreach and Whistleblower Appreciation Day event. The discussions provided timely and relevant information to over 300 attendees from federal, state, and local hotlines further fostering opportunities for collaboration and information sharing.

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9. During this reporting period, the Center received and processed seven "urgent concern" allegations. Two of those matters were closed after IC IG determined that the Submitters did not intend to report matters of "urgent concern" under the ICWPA statute. Of the remaining five matters, the IC IG determined that one of the submissions failed to establish the minimum urgency requirements for reporting under 50 U.S.C. § 3033(k)(5) and did not warrant reporting under other authorities. Another submission failed to establish the minimum urgency requirements for reporting under 50 U.S.C. § 3033(k)(5); however, the IC IG elected to forward the matter to the DNI to keep the DNI fully and currently informed. The IC IG determined that the three remaining matters, if true, would meet the statutory definition of urgent. However, the IC IG determined that the allegations in those matters did not appear credible. The matters were not required to be forwarded to the DNI under the ICWPA provisions; however, the IC IG elected to forward all three matters to the DNI to keep the DNI fully and currently informed. In two of the three matters, the Submitters requested that IC IG forward the complaints to the congressional committees under the provisions of 50 U.S.C. 3033(k)(5)(D)(ii)(I-II). Accordingly, the IC IG subsequently provided these two submissions to the congressional intelligence committees on the Submitter's behalf.

# External Review Panel Requests

Under 50 U.S.C. § 3236, individuals who allege being subjected to certain prohibited personnel practices may request that the IC IG convene an ERP to review their claim if they have otherwise exhausted the review process for that claim. The Center received 11 new ERP requests during the reporting period<sup>10</sup> and closed 15 requests. The Center conducts an initial assessment and review of materials submitted by both the Complainant and the Complainant’s employing agency prior to reaching a determination. In total, the Center has 18 ERP requests undergoing initial assessment by IC IG. During this period the IC IG has remanded three ERP matters to the Local Agency OIG for further work. In addition, the IC IG referred one matter to another independent OIG for review in consideration that the IC IG conducted the underlying investigation being challenged via the ERP. During this period, there were no ERP determinations issued or prior panel recommendations awaiting responses from the heads of agencies.

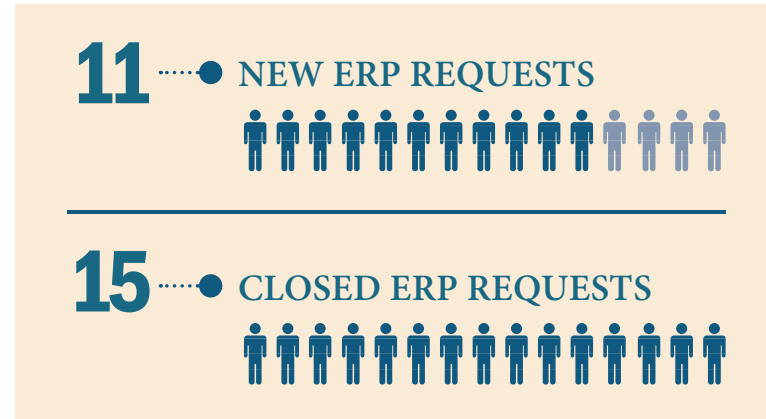


FIGURE 6. Urgent Concern Metrics

Determination	Total "Urgent Concern" Disclosures	Forwarded to the DNI	Forwarded to the Intelligence Congressional Committees
"Urgent" and appears "credible"	0	N/A	N/A
"Urgent" and does not appear "credible"	3	3	2
Not "urgent"	2	1	0
Open	0	N/A	N/A
Submitter didn't intend to file an "urgent concern"	2	N/A	N/A

<sup>10</sup> Specific reporting required under 50 U.S.C. § 3236(e).

# IC IG Hotline Metrics: April 1, 2024 – September 30, 2024

The IC IG Hotline provides a confidential means for Intelligence Community employees, contractors, and the public to report information concerning suspected fraud, waste, and abuse of programs and activities within the responsibility and authority of the Director of National Intelligence. The Hotline can be contacted via classified and unclassified email and phone lines, USPS mail, fax, secure web submissions, walk-ins, and drop boxes located in select ODNI facilities.

FIGURE 7. IC IG New Contacts Logged By Fiscal Year

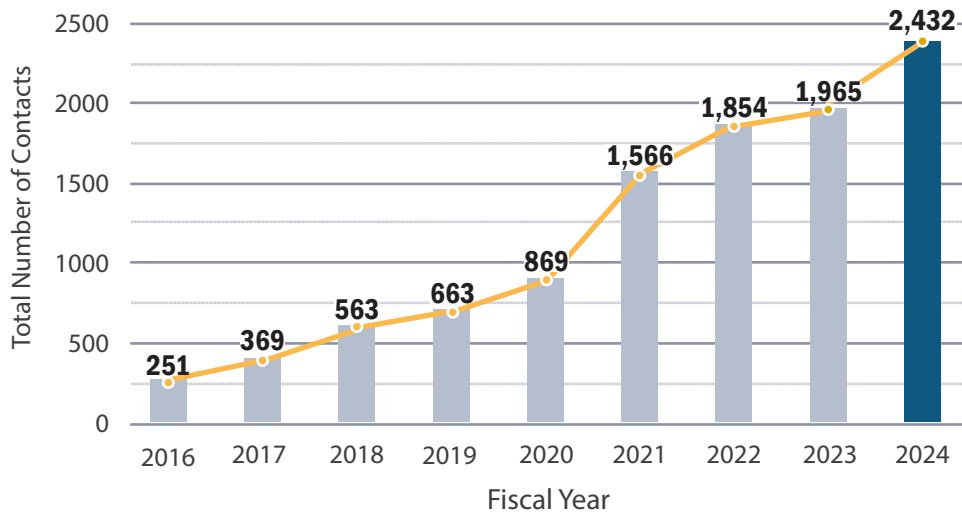
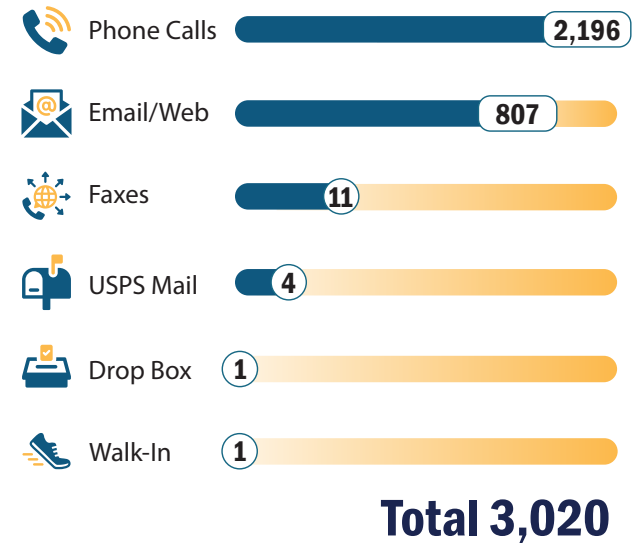


FIGURE 8. Methods of Contact



7

“URGENT CONCERNS”  
INITIATED DURING THIS REPORTING PERIOD

11

EXTERNAL REVIEW PANELS  
INITIATED DURING THIS REPORTING PERIOD

**IC IG HOTLINE**  
... Report suspected fraud, waste, and abuse.

855-731-3260  
WWW.DNI.GOV/ICIG

# Counsel to the Inspector General

The IC IG Counsel Team ensures that the Inspector General and other members of IC IG receive independent, confidential legal advice and policy counsel.

The Counsel Team's legal support and guidance meet the unique needs of each IC IG division. To support the Investigations Division, the Counsel Team, among other things, highlights and provides advice on potential legal issues that may require additional or redirected investigative efforts throughout the investigative process.

## Legal Support and Guidance

- Highlight and provide advice on potential legal issues that may require additional or redirected investigative efforts throughout the process for the Investigations Division.
- Identify and interpret key policy, contract, and legal provisions relevant to reported observations, findings, and recommendations for the Audit Division and the Inspections and Evaluations Division.
- Develop policies and procedures, evaluate whistleblower disclosures, and provide legal advice for ERPs in support of IC IG's whistleblower program for the Center for Protected Disclosures.
- Provide enterprise-wide legal and policy guidance and review matters related to IC IG personnel, administration, training, ethics, independence, and budgetary functions.



## Engagement

The Counsel Team participates in the Intelligence Community Inspectors General Forum, the Forum's Counsels Committee, the Forum's Legislative Subcommittee, CIGIE's Legislative and Counsels Committees, and working groups of the Five Eyes Intelligence Oversight and Review Council.

In addition to its legal support role, the IC IG's Legislative Counsel serves as the IC IG's Congressional liaison.

# Counsel to the Inspector General

## Completed Activities

### Report on Independence

In June 2024, at the request of the Chairman and Vice-Chairman of the Senate Select Committee on Intelligence, IC IG completed its *Report on Independence of Offices of Inspector General of the Intelligence Community*. Based upon response from all 12 members of the Forum, IC IG assessed that IC OIGs enjoy a relatively high degree of independence from their host agencies. However, the report detailed several past, current, and potential future constraints on the independence of OIGs that were identified by one or more Forum members. The report further summarized recommendations for legislative or other actions to mitigate these actual or potential constraints on independence. The final report was provided to both the Senate Select Committee on Intelligence and the House Permanent Select Committee on Intelligence.

### European Union-United States Data Privacy Framework

In July 2024, the Office of the Inspector General of the Intelligence Community participated in the first annual review of the European Union-United States Data Privacy Framework held in Washington, D.C. The Data Privacy Framework regulates and protects personal data transferred from the European Union to the United States for commercial purposes. The terms of the Data Privacy Framework require an annual review by the European Commission. Senior United States Government officials from the Office of the Director of National Intelligence, the Privacy and Civil Liberties Oversight Board, and United States Departments of Commerce, Justice, and Transportation joined with representatives from the European Union to review privacy issues, compliance monitoring, and surveillance activities. The Counsel to the Inspector General of the Intelligence Community provided an overview of the work conducted by Inspectors General in the United States, and the important role they play in protecting the rule of law. He also provided information on the role the IC IG performs in working to ensure the United States fulfills its obligations under the terms of the Data Privacy Framework. The European Commission will publish its findings of the review in the upcoming months.

# Counsel to the Inspector General

## Requests and Inquiries



During this reporting period, the IC IG Counsel Team responded to a variety of requests and inquiries from Congress and Congressional staff to address questions regarding pending legislation; proposed or completed IC IG audits, reviews, and inspections; and the resources required to meet the IC IG's statutory responsibilities. The Counsel Team also evaluated and facilitated communications with Congress regarding complaints made pursuant to the ICWPA.

- The engagements with Congress included briefing the Senate Select Committee of Intelligence and the House Permanent Select Committee on Intelligence on IC IG's ongoing review of the Department of Homeland Security Intelligence and Analysis' Overt Human Intelligence and Open-Source Intelligence Collection Programs, as required by Section 7324(d) of Intelligence Authorization Act for Fiscal Year 2024 (Division G of Pub. L. No. 118-31).

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The IC IG Counsel Team provided training on relevant national security laws to a partner OIG engaged in upcoming audits. The IC IG Counsel Team also supported training provided by the Inspections and Evaluations Division to the Privacy and Civil Liberties Oversight Board (PCLOB) to further enhance the PCLOB's oversight activities.

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In addition, the IC IG Counsel Team responded to requests for information and other inquiries from the U.S. Government Accountability Office.



# Partnerships

CONGRESSIONAL ENGAGEMENT

IC IG MANAGEMENT ADVISORY COMMITTEE

INTELLIGENCE COMMUNITY

INSPECTORS GENERAL FORUM

FORUM COMMITTEES, SUBCOMMITTEES,  
AND WORKING GROUPS

PEER REVIEWS

FIVE EYES INTELLIGENCE

OVERSIGHT AND REVIEW COUNCIL

THE INSPECTOR GENERAL COMMUNITY



## Congressional Engagements

During the reporting period, the IC IG participated in bipartisan and bicameral engagements with Congress, including pending legislation; matters submitted pursuant to the Intelligence Community Whistleblower Protection Act; proposed or completed IC IG audits, reviews, and inspections; and the resources required to meet the IC IG's statutory responsibilities. IC IG also provided technical assistance to congressional intelligence committee staff on legislation concerning whistleblower protections. Additionally, IC IG, directly and in coordination with the Forum, informed Congress of various matters affecting IC IG and the broader IC OIG community, including with respect to Inspector General independence and ensuring that the IC OIGs have sufficient resources to enable appropriate oversight.

During this reporting period, IC IG also finalized its first-ever Congressional Engagement Strategic Action Plan for FY 2024–2025 and the Forum's first-ever Legislative Subcommittee finalized its Strategic Priorities for FY 2024–2025. IC IG's Congressional Engagement Strategic Action Plan for FY 2024–2025 outlines how IC IG will enhance collaboration, coordination, and communication among IC Offices of Inspector General, the DNI, Congress, and our partners and stakeholders. It provides a roadmap to deepen collaboration and communication with Congress on areas of mutual interest as appropriate. The Forum's Legislative Subcommittee Strategic Priorities for FY 2024–2025 provides a similar roadmap to guide the Subcommittee's activities during the relevant time period.

# IC IG Management Advisory Committee

## Workforce Initiatives

The IC IG Management Advisory Committee (MAC) is an employee-driven committee that fosters communication between IC IG leadership and the workforce. The MAC's mission is to advance IC IG's core values, promote employee engagement, and enhance the workplace environment. The committee meets monthly to consider opportunities to increase employee engagement, guide process improvement and office innovation, and strengthen IC IG's ability to efficiently and effectively achieve its mission. The MAC provides IC IG leadership with recommendations to address workforce-identified issues and assists IC IG leadership in communicating, planning, and carrying out initiatives resulting from MAC initiatives and recommendations.

During this reporting period, the MAC engaged in topics related to the 2023 ODNI Employee Climate Survey results, promotion panel question and answer sessions, reaffirming the oath of office, and conducted a workforce survey regarding IC IG Town Hall content and frequency. Toward its goal of promoting workforce engagement, the MAC hosted a series of workforce lunches with the Inspector General and the Principal Deputy Inspector General, continued publishing information on the workforce through the IC IG newsletter, and awarded MAC Certificates of Appreciation to IC IG employees who demonstrate the IC IG Core Values in support of MAC's mission. In addition, the MAC sponsored a veteran's event, Assistant Inspector General panel, Deputy Assistant Inspector General panel, and a wellness walk in celebration of IC IG's *Wellness Wednesday* initiative. The MAC continued participating in the IC IG staff orientation to introduce its mission to new staff and it developed an official seal and banner to promote committee branding.



# Intelligence Community Inspectors General Forum

One of the most significant ways the Inspector General of the Intelligence Community works to improve integration of the IC is through the Intelligence Community Inspectors General Forum (the Forum). Pursuant to 50 U.S.C. § 3033(h)(2), the Forum consists of statutory or administrative Inspectors General with oversight responsibility for an element of the IC. The Inspector General of the Intelligence Community is the Chair of the Forum.

Member Offices of Inspector General can learn about work that may be of common interest and discuss matters related to jurisdiction or access to information and staff through the Forum. As Chair, the Inspector General leads the Forum by coordinating efforts to find joint solutions to mutual challenges for improved integration among the Forum members. Forum committees, topic-specific working groups, and subject matter experts generate ideas to address shared concerns and mutual challenges for consideration and decision by the Inspectors General.



Office of the Inspector General of the Intelligence Community



Central Intelligence Agency  
Office of the Inspector General



Defense Intelligence Agency  
Office of the Inspector General



Department of Defense  
Office of the Inspector General



Department of Energy  
Office of the Inspector General



Department of Homeland Security  
Office of the Inspector General



Department of Justice  
Office of the Inspector General



Department of State  
Office of the Inspector General



Department of the Treasury  
Office of the Inspector General



National Geospatial-Intelligence Agency  
Office of the Inspector General

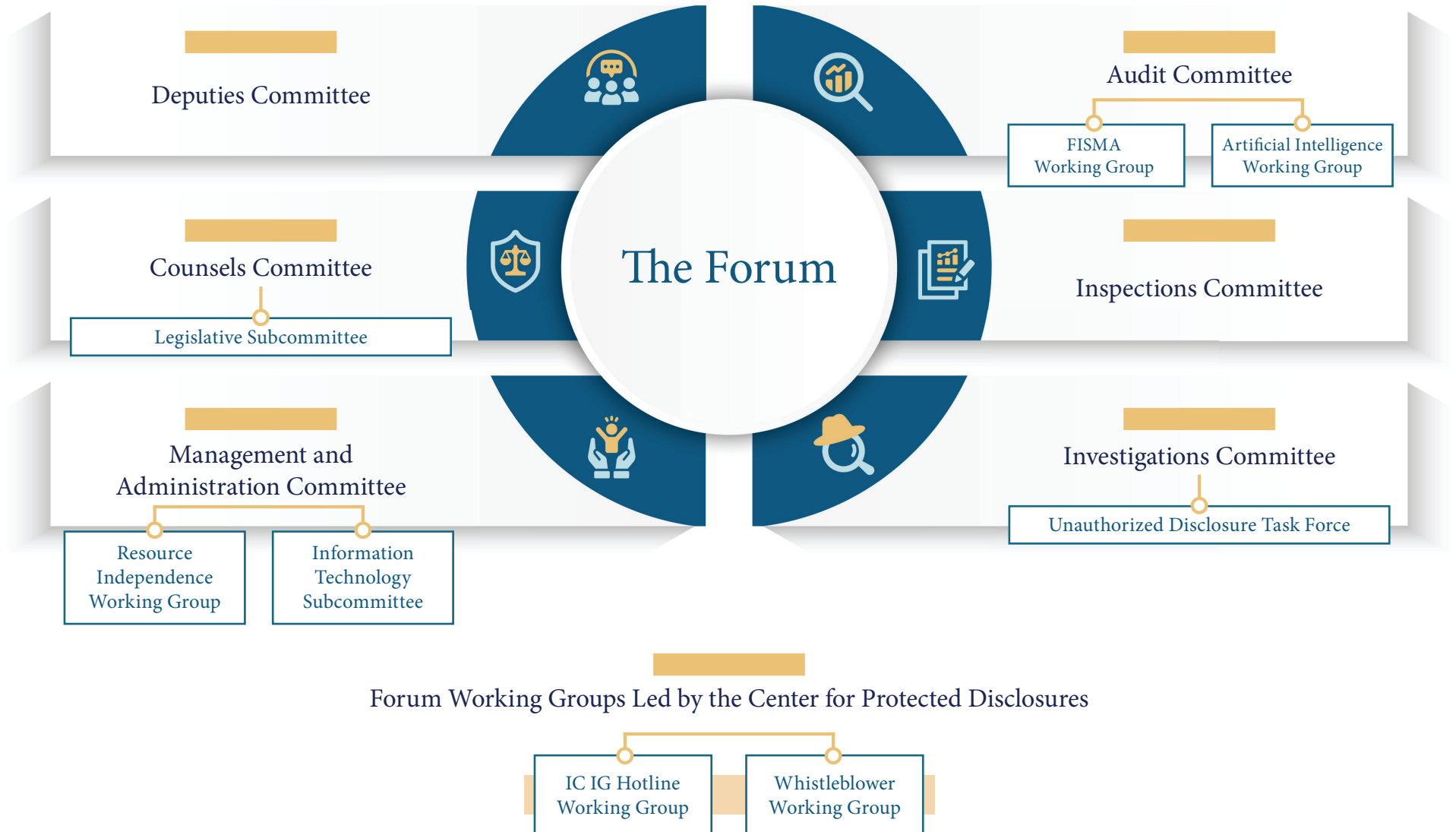


National Reconnaissance Office  
Office of the Inspector General



National Security Agency  
Office of the Inspector General

FIGURE 9. The Forum Overview



## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# The Forum

The Intelligence Community Inspectors General Forum held quarterly meetings in June 2024 and August 2024. The June session included reflections from the Intelligence Community Inspectors General Annual Conference and Awards Ceremony, an update on IC IG's report on IC OIG independence, a proposal from the Forum's Legislative Subcommittee on legislative priorities and focus areas, an update on Section 5334 implementation, and a discussion of work of potential interest to, or possible assistance from, Forum members.

The Forum assembled in August to continue its discussion on work of potential interest to, or possible assistance from, Forum members. The Inspectors General also received a legislative update from IC IG staff and a briefing from the Government Accountability Office's Defense Capabilities and Management Team on its recently completed and planned work.



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The next Forum meeting is scheduled for December 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Deputies Committee

The Deputies Committee, led by the Principal Deputy Inspector General, met twice during the reporting period. In May 2024, committee members continued their discussion on ways to advance collective knowledge of oversight work planning approaches and practices within the IC, determine best approaches for planning joint work in the future, enhance knowledge of community-level challenges and risks, and provide a forum to share oversight priorities and activities. Members also received an update from the Forum's Legislative Subcommittee and reflected on the Intelligence Community Inspectors General Annual Conference and Awards Ceremony.

The Deputies Committee convened again in August 2024. Members established topic-based work planning working groups, and discussed next steps, to include which OIGs should lead and participate on which groups, members' expectations for results, and how the Deputies Committee would receive updates on progress made by the working groups. The committee also discussed changes to the voting and selection process for the Intelligence Community Inspectors General Awards Program, and a request from one of the member offices.



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The next Deputies Committee meeting is scheduled for November 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Audit Committee

The Forum's Audit Committee met in person twice during the reporting period. In June 2024, the committee members discussed work planning and knowledge sharing in support of a Deputies Committee initiative to advance collective knowledge of oversight work planning approaches and practices within the IC OIGs. Many members of the Audit Committee are participating in topic-based working groups established by the Deputies Committee. In September 2024, a representative from the Defense Counterintelligence and Security Agency provided a brief on leveraging AI and machine learning in the Defense and Security Sectors to include challenges, ethical oversight, and strategic implementation. Specifically, the committee discussed methods and approaches, which auditors can use to effectively test and evaluate AI and machine learning tools. The Audit Committee also discussed recurring work across the community to include the FISMA evaluation and insider threat audits.



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The next Forum Audit Committee meeting is scheduled for December 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

### Artificial Intelligence Working Group

The Artificial Intelligence Working Group met monthly during the period with participation from 12 OIGs. During the meetings, the OIG representatives shared their progress and status on their audits. Additionally, IC IG shared key updates from ODNI, to include progress made within the Chief Artificial Intelligence Officer Council. The working group will continue to meet until the AI-related audits are completed, which is currently anticipated to be December 2024.



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The next Artificial Intelligence Working Group meeting is scheduled for October 2024.

### FISMA Working Group

The FISMA Working Group comprises members from six OIGs who collaborate on ways to improve efficiency for future evaluations, discuss areas where standardization may provide value, and address potential scoping issues for systems and services that affect multiple elements. The working group met three times during the reporting period. When the group met in April and May, they discussed the scope of testing systems to evaluate maturity level three ("Consistently Implemented") and when they met in July, the group discussed best practices from the FY 2024 evaluation, which was nearing completion at the time of the meeting.



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The next FISMA Working Group meeting is scheduled for November 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Inspections Committee

The IC IG's Assistant Inspector General for Inspections and Evaluations serves as the Chair of the Forum's Inspections Committee, and the Department of Energy's Assistant Inspector General for the Office of Inspections, Intelligence Oversight, and Special Projects serves as the Vice Chair. The committee met in June 2024 to discuss ongoing projects, opportunities for future joint or concurrent work, best practices, and lessons learned. In addition, the Office of the Director of National Intelligence's Office of Policy and Strategy provided a presentation on the IC policy system with specific focus on highlighting each agency's role in the IC policy system process. Committee members asked questions and provided their unique perspective to the process and its impact on classified oversight activities.

The committee also kicked off an initiative focused on raising awareness for Federal OIGs that oversee non-IC organizations, but have a classified mission. The goal of this initiative is to enhance oversight of non-IC organizations to support the safeguarding of sensitive classified information. The committee partnered with an OIG that oversees a non-IC organization and heard their presentation on efforts to build a classified oversight capability. Committee members communicated classified oversight best practices, identified potential pitfalls with the planned approach, and offered subject matter expertise on specific topic areas. The committee intends to partner with other OIGs to raise awareness and offer assistance as needed.

The committee met again in September 2024 to discuss a variety of ongoing initiatives and activities. The IC IG Director of Strategic Planning and Oversight Coordination provided an update on the activities of the Forum's Deputies Committee; and the Chair of the Forum's Legislative Subcommittee provided an update on recent developments and changes in the areas of OIG independence and other initiatives taken for action by the Forum's Counsels Committee. Instructors from ODNI's Leadership Development Program provided information to attendees on leadership course opportunities available to all IC agencies. Lastly, attendees shared best practices, lessons learned, and ongoing and anticipated collaborative work opportunities.



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The next Forum Inspections Committee meeting is scheduled for December 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Investigations Committee

In June 2024, the Investigations Committee hosted a member from the U.S. Secret Service, Cyber Fraud Task Force, who provided an overview of their mission and the benefits of partnering with law enforcement agencies. The committee also held a discussion on the process and efficacy of sharing suspicious activity reports in the IC, IC training for non-IC elements, Unauthorized Disclosure Task Force status, and the IC peer review schedule and lessons learned.

The Investigations Committee met again in September 2024 to discuss updates on Section 5334 implementation; Unauthorized Disclosure Task Force work of potential interest to, or possible assistance from, Forum members; an overview of the External Review Panel process; and the ongoing peer review schedule.



The next Investigations Committee meeting is scheduled for December 2024.

## Unauthorized Disclosure Task Force

In May and September 2024, the Unauthorized Disclosure Task Force met to continue conversations focused on the importance of oversight as it relates to the reporting of unauthorized disclosures via Intelligence Community Directive 701. During the meetings, each attending member provided an update on the oversight provided by their OIG to their agency's unauthorized disclosure reporting process. The meetings concluded with a discussion on ways the Task Force could collectively work together to increase unauthorized disclosure oversight throughout the IC.



The next Unauthorized Disclosure Task Force meeting is scheduled for January 2025.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Counsels Committee

The Counsel to the Inspector General of the Intelligence Community serves as the Chair of the Forum's Counsels Committee, and during this period the Vice Chair position transitioned from the Deputy Counsel to the Inspector General of the National Security Agency to the Counsel to the Inspector General of the Defense Intelligence Agency. The Counsels Committee meets regularly to discuss legal and policy issues of common interest to the IC and to promote the consistent interpretation of statutes, regulations, policies, and Executive Orders. The Counsels Committee's goal is to provide legal analysis of, and options related to, issues of particular importance to the Forum. The Counsels Committee met in June and August 2024 of this reporting period to discuss and collaborate on key initiatives, including best practices for ensuring the independence of IC OIGs, improved training on legal topics for IC OIGs, legal recruiting, resolving disagreements with agency Offices of General Counsel, collaboration on legislative proposals affecting IC OIGs, and coordination on legal aspects of ongoing reviews affecting multiple IC OIGs.



The next Counsels Committee meeting is scheduled for December 2024.

## Legislative Subcommittee

The Forum established a Legislative Subcommittee of the Counsels Committee to enhance coordination on legislative topics of common interest. The Legislative Subcommittee is responsible for informing Forum members of legislation that may impact the IC OIG community, and where appropriate, for engaging Congress and providing Forum-wide views on such legislation. The Legislative Subcommittee is also responsible for coordinating Forum engagements with Congress on topics of mutual interest, developing and coordinating legislative proposals on behalf of the Forum, and sharing relevant information and best practices. The Legislative Subcommittee met in June and September 2024. On behalf of the Forum, the Legislative Subcommittee reviewed and provided comments on the FY 2025 Intelligence Authorization Act bills under consideration by Congress. The Legislative Subcommittee also finalized its strategic priorities for FY 2024 and FY 2025 and began work on FY 2026 legislative proposals consistent with these priorities.



The next Legislative Subcommittee meeting is scheduled for November 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

# Management and Administration Committee

The IC IG Assistant Inspector General for Mission Support hosted a productive Forum Management and Administration Committee meeting in July 2024. The meeting addressed topics important to the IC IG and the broader Forum OIGs. A representative from the Office of Management and Budget (OMB), National Security Division briefed committee members on OIG budget independence. The briefing discussed OMB's role and budget independence within the OIG community, the process OIGs should follow to obtain budget independence, and the pros and cons of having this independence. Additionally, IC IG's Director of Strategic Planning and Oversight Coordination briefed on how IC IG conducts its work planning and how the Forum is approaching coordinated work planning efforts. Other meeting topics consisted of a discussion of the OIG Joint Duty Program and an OIG Joint Recruitment effort among the Forum OIGs.



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The next Management and Administration Committee meeting is scheduled for December 2024.

## FORUM COMMITTEES, SUBCOMMITTEES, AND WORKING GROUPS

### Information Technology Subcommittee

The purpose of the IT Subcommittee is to provide a forum for IT professionals in the IC OIG community to share best practices, problems, solutions, and other matters relevant to providing world-class IT support to the IC's OIG workforce. The Mission Support Division hosted the IT Subcommittee quarterly meeting in August 2024 to discuss data science challenges facing IC OIG offices; an after-action review of technical issues at the May 2024 Intelligence Community Inspectors General Conference; and conduct an open discussion.



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The next Information Technology Subcommittee meeting is scheduled for December 2024.

### Resource Independence Working Group

The Resource Independence Working Group met in September 2024. The working group hosted the ODNI's OMB Examiner to discuss OMB's role and budget independence within the OIG community, the process OIGs should follow to obtain budget independence, the pros and cons of having this independence, related discussions, and member questions.



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The next Resource Independence Working Group meeting is scheduled for December 2024.

## FORUM WORKING GROUPS LED BY THE CENTER FOR PROTECTED DISCLOSURES

### IC Hotline Working Group

In August 2024, IC IG's Hotline Team hosted the IC Hotline Working Group for a meeting where members discussed: (1) leveraging information technology tools in Hotline operations; (2) tools that could enhance the receipt of Hotline complaints, including automation of the intake process; (3) draft changes to whistleblower provisions in the Intelligence Authorization Act for Fiscal Year 2025; (4) updates to Section 5334 requirements; and (5) the intersection of FOIA requirements to protect the identity of whistleblowers. These discussions facilitated continued collaboration between IC OIGs and enhance efficiencies of Hotline operations.



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The next IC Hotline Working Group meeting is scheduled for February 2025.

### Whistleblower Working Group

In September 2024, the Center for Protected Disclosures hosted its semiannual IC Whistleblower Working Group meeting. The meeting was well attended both in person as well as via dial-in connection with OIG representatives from the Central Intelligence Agency (CIA), National Security Agency (NSA), National Reconnaissance Office (NRO), National Geospatial-Intelligence Agency (NGA), Defense Intelligence Agency (DIA), and the Departments of Defense, Treasury, and Justice. The group discussed whistleblower matters of common interest including recent trends in External Review requests received by the IC IG Hotline, an update on legislative proposals relative to Whistleblowing, and proposals regarding a dedicated Whistleblower Reprisal Investigations training course focusing on Title 50 authorities. The group concluded with an open discussion of future topics and follow-on work and welcomed its new Chair and Vice Chair.



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The next Whistleblower Working Group meeting is scheduled for February 2025.

# Peer Reviews

## Audit

The IC IG Audit Division was not the subject of a peer review in this period. However, the division coordinated with Audit Divisions from the OIGs of the NRO, CIA, DIA, NSA, and NGA to develop the schedule and team composition for the next peer review cycle, which is expected to begin in the fourth quarter of FY 2025.

## Inspections and Evaluations

As Chair of the Forum's Inspections Committee, the IC IG Assistant Inspector General for Inspections and Evaluations serves as the peer review coordinator for the IC OIGs to ensure adherence to the *CIGIE Quality Standards for Inspection and Evaluation*. The Chair coordinated peer review schedules with applicable committee members; facilitated finalization of the peer review of CIA OIG; and is assisting in the conduct of NGA OIG's ongoing peer review. The Inspections Committee, using CIGIE's peer review training curriculum, established a peer review training program to enhance the team preparedness to conduct reviews and uphold the quality of overall peer reviews of participating OIGs.

## Investigations

As Chair of the Forum's Investigations Committee, the IC IG Assistant Inspector General for Investigation serves as the peer review coordinator for the IC OIGs. The Investigations Division coordinated a CIGIE peer review training in support of the external assessments of the IC OIG's investigations divisions to ensure adherence to the *CIGIE Quality Standards for Investigations* during this review period. In August 2024, the Investigations Division completed its assessment of CIA OIG's investigations program. The NGA OIG Investigations Division also began its review of the IC IG Investigations Division, which is ongoing.



## Five Eyes Intelligence Oversight and Review Council

The Five Eyes Intelligence Oversight and Review Council (FIORC) comprises the non-political intelligence oversight, review, and security entities of the Five Eyes countries: the Office of the Inspector-General of Intelligence and Security (Australia); the Office of the Intelligence Commissioner and National Security and Intelligence Review Agency (Canada); the Office of the Inspector-General of Intelligence and Security (New Zealand); the Investigatory Powers Commissioner's Office (United Kingdom); and the Office of the Inspector General of the Intelligence Community (United States). FIORC members exchange views of mutual interest and compare best practices in review and oversight methodology.

FIORC members hold conference calls throughout the year and gather annually in person; the host country rotates among the five members.

Australia will host the 2024 annual FIORC meeting in November in Canberra and Sydney. FIORC members held planning calls in June and September 2024. The agenda, now finalized, includes the following topics: international and cross-jurisdictional inspections; the career of an oversight officer; complaint-focused practices, independence, engagement, and effective oversight; oversight of the development and use of new advancing technologies; emerging national security priorities; external communication practices; and FIORC collaboration.



# The Inspector General Community

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Forty-six years ago, President Jimmy Carter signed the Inspector General Act of 1978 and described the new statutory Inspectors General as “perhaps the most important new tools in the fight against fraud.” The Inspector General of the Intelligence Community, one of 73 Inspectors General collectively overseeing the operations of nearly every aspect of the federal government, looks forward to continuing to work with CIGIE on important issues that significantly affect productivity, transparency, and accountability throughout the federal government.

The Inspector General is personally engaged in various CIGIE activities, including serving as the Vice Chair of the Integrity Committee, and as a coach for the Professional Development Committee coaching program. Members of the IC IG workforce participate in various CIGIE committees and activities, to include the Legislation Committee, Technology Committee, Inspection and Evaluation Roundtable, and Cybersecurity Working Group, among others.



## SORT. SEARCH. FILTER.

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[Oversight.gov](https://www.oversight.gov) allows users to sort, search, and filter the site’s database of public reports from all CIGIE-member OIGs to find reports of interest.

## OVERSIGHT.GOV

On behalf of the federal Inspector General community, CIGIE manages Oversight.gov, a “one stop shop” to follow the ongoing oversight work of all OIGs that publicly post reports. The IC IG, like other OIGs, posts reports to its own website, as well as to [Oversight.gov](https://www.oversight.gov), to afford users the benefits of the website’s search and retrieval features. Oversight.gov allows users to sort, search, and filter the site’s database of public reports from all CIGIE-member OIGs to find reports of interest. In addition, the site features a user-friendly map that allows users to find reports based on geographic location and obtain contact information for each OIG’s Hotline. Users can receive notifications when new reports are added to the site by following CIGIE’s X account, [@OversightGov](https://twitter.com/OversightGov).

# Recommendations

Following the publication of a report, the IC IG divisions interacted on at least a quarterly basis with the responsible ODNI officials (or other organization officials, as appropriate) to ensure the agency is taking actions to implement report recommendations. IC IG personnel document the responsive actions taken into the IC IG's recommendations tracking database. The IC IG division leadership approves the closure of a recommendation once it demonstrates that responsive actions meet the intent of a recommendation.<sup>11</sup> The divisions may revisit closed recommendations to ensure actions are fulfilled or to inform follow-on reviews.

To enhance cooperation and accountability, the IC IG instituted quarterly meetings with the DNI and senior ODNI staff beginning in August 2022 to discuss open IC IG recommendations. The quarterly meetings with the DNI and senior ODNI staff enable the IC IG to close most of its oldest open recommendations. Specifically, it closed 85 recommendations from 27 IC IG reports issued between November 2015 and February 2024. Due to ODNI's efforts, IC IG closed approximately 74 percent of IC IG recommendations made since FY 2016.

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<sup>11</sup> In some cases, responsive actions deviate from the original IC IG recommendation because responsible ODNI officials may revise their plan of corrective action. In those cases, responsive actions may not align directly with the original recommendation, but IC IG may determine the actions still meet the intent of the recommendation.

# Recommendations

FIGURE 10. Number of Unimplemented Recommendations by Year

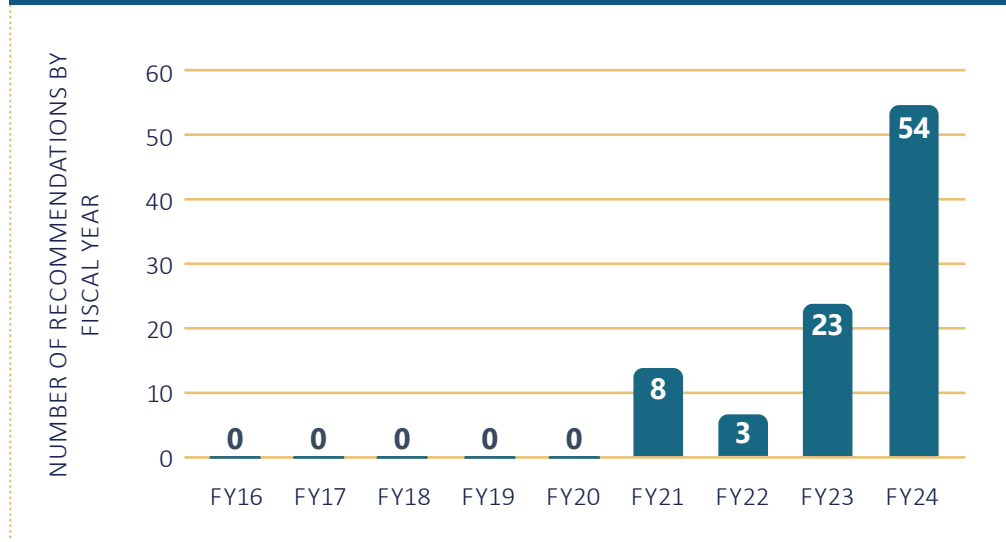
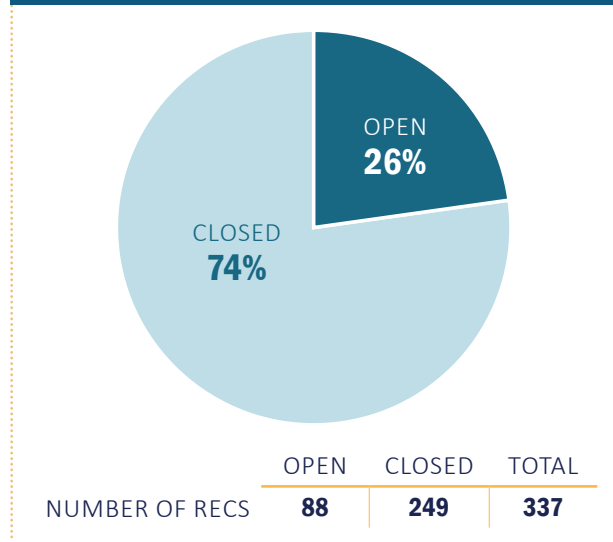


FIGURE 11. Open vs. Closed Recommendations for FY 2016 - FY 2024



## RECOMMENDATIONS TABLE

REPORT NAME	DATE ISSUED	TOTAL ISSUED	NEW THIS PERIOD	CLOSED IN PRIOR SAR PERIODS	CLOSED THIS PERIOD	CURRENTLY OPEN
<b>FY 2024</b>						
Audit: Fiscal Year 2023 Audit of the Office of the Director of National Intelligence's Financial Statements*	NOV	2	0	0	0	2
Inspection: Evaluation of the Administration of Polygraphs in the Intelligence Community	DEC	3	0	0	0	3
Investigation: Employee Misconduct	DEC	2	0	0	0	2
Investigation: Contractor Cost Mischarging	JAN	4	0	0	0	4
Investigation: Contractor Cost Mischarging	JAN	2	0	0	2	0
Investigation: Time and Attendance Fraud	FEB	5	0	1	2	2
Investigation: Time and Attendance Fraud	FEB	4	0	0	3	1
Investigation: Contractor Misconduct	FEB	3	0	0	1	2
Inspection: Evaluation of the Intelligence Community Elements' Use of Space Certified as a Sensitive Compartmented Information Facility in the Continental United States	MAR	1	0	0	0	1
Investigation: Time and Attendance Fraud	MAY	6	6	0	0	6
Investigation: Time and Attendance Fraud	MAY	0	0	0	0	0
Investigation: Procurement and Contract Fraud	MAY	0	0	0	0	0

\*This report repeated or repeated the intent of 14 recommendations made in the FY 2022 Audit of the ODNI's Financial Statements, and made 2 new recommendations

## RECOMMENDATIONS TABLE

REPORT NAME	DATE ISSUED	TOTAL ISSUED	NEW THIS PERIOD	CLOSED IN PRIOR SAR PERIODS	CLOSED THIS PERIOD	CURRENTLY OPEN
<b>FY 2024</b>						
Investigation: Reprisal	MAY	0	0	0	0	0
Audit: Review of the Office of the Director of National Intelligence's Compliance with the Payment Integrity Information Act of 2019 for Fiscal Year 2023	MAY	0	0	0	0	0
Inspection: Special Review of Intelligence Community Support to Vetting of Persons from Afghanistan	JUN	1	1	0	0	1
Inspection: Quick Review Inspection of the Office of the Director of National Intelligence's Compliance with Executive Order 14035, Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce	JUL	0	0	0	0	0
Audit: Fiscal Year 2024 Office of the Director of National Intelligence Federal Information Security Modernization Act Evaluation	JUL	11	11	0	0	11
Audit: Fiscal Year 2024 Office of the Director of National Intelligence Federal Information Security Modernization Act Evaluation, Results of Technical Assessments	JUL	0	0	0	0	0
Investigation: Abuse of Authority	AUG	8	8	0	0	8
Investigation: Employee Misconduct	AUG	3	3	0	0	3
Investigation: Contractor Labor Mischarging	SEP	3	3	0	0	3
Investigation: Contractor Misconduct	SEP	5	5	0	0	5

## RECOMMENDATIONS TABLE

REPORT NAME	DATE ISSUED	TOTAL ISSUED	NEW THIS PERIOD	CLOSED IN PRIOR SAR PERIODS	CLOSED THIS PERIOD	CURRENTLY OPEN
<b>FY 2023</b>						
Audit: Independent Auditor's Report on the Fiscal Year 2022 Office of the Director of National Intelligence's Financial Statements	NOV	16	0	2	0	14
Investigation: Time and Attendance Fraud	NOV	7	0	6	0	1
Investigation: Time and Attendance Fraud	MAR	8	0	1	0	7
Audit: Fiscal Year 2023 Independent Evaluation of the Office of the Director of National Intelligence's Information Security Program and Practices, as Required by the Federal Information Security Modernization Act of 2014	JUL	5	0	0	5	0
Management Advisory Memorandum: Potential Risk Associated with Release of Polygraph Methods	SEP	1	0	0	0	1
<b>FY 2022</b>						
Inspection: Review of the Office of the Director of National Intelligence's Pandemic Preparedness and Response	JUN	3	0	1	1	1
Investigation: Other Administrative Matters (USERRA)	AUG	5	0	3	0	2

## RECOMMENDATIONS TABLE

REPORT NAME	DATE ISSUED	TOTAL ISSUED	NEW THIS PERIOD	CLOSED IN PRIOR SAR PERIODS	CLOSED THIS PERIOD	CURRENTLY OPEN
<b>FY 2021</b>						
Inspection: Evaluation of the Intelligence Community Foreign Language Program	AUG	9	0	0	1	8
<b>TOTALS</b>		<b>117</b>	<b>37</b>	<b>14</b>	<b>15</b>	<b>88</b>

# Abbreviations and Acronyms

AI.....	Artificial Intelligence	HPSCI.....	House Permanent Select Committee on Intelligence
The Center.....	Center for Protected Disclosures	IAA.....	Intelligence Authorization Act
CIA.....	Central Intelligence Agency	IC.....	Intelligence Community
CIGIE.....	Council of the Inspectors General on Integrity and Efficiency	ICD.....	Intelligence Community Directive
D/C/O.....	Directorate, Component, and Office	IC IG.....	Office of the Inspector General of the Intelligence Community
DEIA.....	Diversity, Equity, Inclusion, and Accountability	ICWPA.....	Intelligence Community Whistleblower Protection Act
DHS.....	Department of Homeland Security	IPA.....	Independent Public Accounting Firm
DIA.....	Defense Intelligence Agency	MAC.....	Management Advisory Committee
DNI.....	Director of National Intelligence	MSD.....	Mission Support Division
DoD.....	Department of Defense	NGA.....	National Geospatial-Intelligence Agency
DOJ.....	Department of Justice	NRO.....	National Reconnaissance Office
EO.....	Executive Order	NSA.....	National Security Agency
ERP.....	External Review Panel	ODNI.....	Office of the Director of National Intelligence
FBI.....	Federal Bureau of Investigation	OIG.....	Office of Inspector General
FIORC.....	Five Eyes Intelligence Oversight and Review Council	OMB.....	Office of Management and Budget
FISMA.....	Federal Information Security Modernization Act of 2014	PCLOB.....	Privacy and Civil Liberties Oversight Board
FOIA.....	Freedom of Information Act	PIIA.....	Payment Integrity Information Act of 2019
The Forum.....	Intelligence Community Inspectors General Forum	SNIS.....	Senior National Intelligence Service
FY.....	Fiscal Year	UDP.....	Unauthorized Disclosure Program





[DNI.GOV/ICIG](https://dni.gov/icig)

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